CITY OF EL LAGO

AGENDA
CITY COUNCIL MEETING
411 TALLOWOOD DRIVE, EL LAGO,
TEXAS 77586
AUGUST 5, 2020
7:00 P.M.

NOTICE is hereby given of a Meeting of the City Council of the City of El Lago, County of Harris, State of Texas, to be held on the above stated date and time.

This meeting will be closed to in person attendance by the public. Due to the COVID 19 pandemic and CDC's recommendation regarding social distancing measures, the public will not be allowed to be physically present at this meeting, but the meeting will be available to members of the public via telephonic audio. Public Comments may be submitted. Citizens may join the WebEx Meeting by calling (844) 992-4726 and entering the Access Code 146 570 5526. Any person interested in speaking on any item on the agenda must submit his/her comment via email to the City Secretary at citysec@ellago-tx.gov. The request must include the name and address of the person commenting. Citizen comments will be read aloud by the City Secretary during the meeting. Comments must be received before 1:00 p.m., Wednesday, August 5, 2020.

1. Call to Order

2. Declaration of a Quorum

2.1. Announce Absent Members of Council

3. Citizen Comments

Submitted citizens comments will be read aloud by the City Secretary

4. Consent Agenda

4.1. Check Detail for checks printed from July 16, 2020 through August 5, 2020.
4.2. Minutes from the Council Meetings of July 15, 2020, July 20, 2020, and July 29, 2020.

5. City Official, Board, Commission, Committee, & City Service Report

5.1. SVFD monthly activity report (Chief Andy Gutacker)
5.2. City Secretary Rachel Lewis to report on the current reported expenses to the state and FEMA for COVID-19.

6. Council Member's Reports

6.1. Councilpersons Clark and Kuehnel to report on the Lakeview Police Department Salary Committee meetings.
6.2. Mayor Pro Tem Vernon to report on fiber optic lines being installed throughout the City by Frontier Communications.
6.3. Councilperson Michalak to report on a recommended public awareness committee regarding adherence to the City leash laws.

7. Adjourn into an Executive Session as allowed by Texas Local Government Code *§551.074* to discuss Personnel Matters

7.1. Discuss City personnel issues

8. Move meeting back into Regular Session

9. New Business

9.1. Consider/Approve Resolution 2020-06 renewing the employer group benefits plan with Texas Municipal League Health Benefits Pool.
9.2. Consider/Approve Resolution 2020-07 adopting an allowance for eligible City employees in lieu of a City-owned mobile phone device.
9.3. Consider/Approve Ordinance 470 establishing term limits for elected officials.
9.4. Discuss FY 2021 City Budget and 2020 tax rate in support of that budget.

10. Future Agenda Item Requests
11.Adjournment

ALL AGENDA ITEMS ARE SUBJECT TO ACTION

In compliance with the Americans with Disabilities Act, the City of El Lago will provide for reasonable accommodations for persons attending City Council Meetings. Requests should be received 48 hours prior to the meetings. Please contact the City office at 281-326-1951. The City Council of the City of El Lago, Texas, reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any of the matters listed above, as authorized by the Texas Government Code, §551.071 (Consultation with Attorney), §551.072 (Deliberations about Real Property), §551.073 (Deliberations about Gifts and Donations), §551.074 (Personnel Matters), §551.076 (Deliberations about Security Devices), §551.077 (Agency Financed by Federal Government),§551.084 (Exclusion of Witness from Hearing), §551.086 (Meeting Concerning Municipally Owned Utility), §551.087 (Deliberations Regarding Economic Development),§551.088 (Deliberations Regarding Licensing Testing Exam), & §418.183(f) (Texas Disaster Act: regarding Critical Infrastructure).

I certify that a copy of this notice of the City Council Meeting for the date listed above was posted at City Hall, 411 Tallowood Drive, El Lago, Texas, at least 72 hours in advance per the Texas Open Meetings Act.

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Rachel Lewis
City Secretary

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**ACH...**	**07/21/2020**	**Comcast**	**8777-70-112-0104051-9...**	**10102 · General...**	
Bill	2020...	07/21/2020		computer @ 98 Lakesho...	71903 · Comput...	(89.02)
				telephone @ 98 Lakesho...	71300 · Telephone	(89.03)
TOTAL						(178.05)
Paych...	**ACH...**	**07/23/2020**	**Baillie, Dea...**		**10102 · General...**	
					70100 · Administ...	(720.00)
					25200 · FWT pa...	20.00
					70220 · Social S...	(44.64)
					25300 · FICA Pa...	44.64
					25300 · FICA Pa...	44.64
					70220 · Social S...	(10.44)
					25300 · FICA Pa...	10.44
					25300 · FICA Pa...	10.44
TOTAL						(644.92)
Paych...	**ACH...**	**07/23/2020**	**De Leon, A...**		**10102 · General...**	
					70120 · Mainten...	(1,524.42)
					25500 · Med. & ...	17.31
					25200 · FWT pa...	138.00
					70220 · Social S...	(94.51)
					25300 · FICA Pa...	94.51
					25300 · FICA Pa...	94.51
					70220 · Social S...	(22.10)
					25300 · FICA Pa...	22.10
					25300 · FICA Pa...	22.10
TOTAL						(1,252.50)
Paych...	**ACH...**	**07/23/2020**	**Dempsey, ...**		**10102 · General...**	
					77125 · Commu...	(688.80)
					25200 · FWT pa...	21.00
					70220 · Social S...	(42.70)
					25300 · FICA Pa...	42.70
					25300 · FICA Pa...	42.70
					70220 · Social S...	(9.99)
					25300 · FICA Pa...	9.99
					25300 · FICA Pa...	9.99
TOTAL						(615.11)
Paych...	**ACH...**	**07/23/2020**	**Dimel, Callie**		**10102 · General...**	
					77125 · Commu...	(483.31)
					25200 · FWT pa...	1.00
					70220 · Social S...	(29.96)
					25300 · FICA Pa...	29.96
					25300 · FICA Pa...	29.96
					70220 · Social S...	(7.01)
					25300 · FICA Pa...	7.01
					25300 · FICA Pa...	7.01
TOTAL						(445.34)

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	**ACH...**	**07/23/2020**	**Goldston, ...**		**10102 · General...**	
					77125 · Commu...	(306.00)
					70220 · Social S...	(18.97)
					25300 · FICA Pa...	18.97
					25300 · FICA Pa...	18.97
					70220 · Social S...	(4.44)
					25300 · FICA Pa...	4.44
					25300 · FICA Pa...	4.44
TOTAL						(282.59)
Paych...	**ACH...**	**07/23/2020**	**Gulledge, ...**		**10102 · General...**	
					77125 · Commu...	(436.22)
					70220 · Social S...	(27.04)
					25300 · FICA Pa...	27.04
					25300 · FICA Pa...	27.04
					70220 · Social S...	(6.33)
					25300 · FICA Pa...	6.33
					25300 · FICA Pa...	6.33
TOTAL						(402.85)
Paych...	**ACH...**	**07/23/2020**	**Klingle, Br...**		**10102 · General...**	
					74010 · Court Cl...	(1,876.96)
					25400 · Pension ...	112.62
					70210 · Pension	(112.62)
					25400 · Pension ...	112.62
					25200 · FWT pa...	167.00
					70220 · Social S...	(116.37)
					25300 · FICA Pa...	116.37
					25300 · FICA Pa...	116.37
					70220 · Social S...	(27.22)
					25300 · FICA Pa...	27.22
					25300 · FICA Pa...	27.22
TOTAL						(1,453.75)
Paych...	**ACH...**	**07/23/2020**	**Kumar-Mis...**		**10102 · General...**	
					77125 · Commu...	(398.32)
					70220 · Social S...	(24.69)
					25300 · FICA Pa...	24.69
					25300 · FICA Pa...	24.69
					70220 · Social S...	(5.78)
					25300 · FICA Pa...	5.78
					25300 · FICA Pa...	5.78
TOTAL						(367.85)
Paych...	**ACH...**	**07/23/2020**	**Kumar-Mis...**		**10102 · General...**	
					77125 · Commu...	(391.78)
					70220 · Social S...	(24.29)
					25300 · FICA Pa...	24.29
					25300 · FICA Pa...	24.29
					70220 · Social S...	(5.68)
					25300 · FICA Pa...	5.68
					25300 · FICA Pa...	5.68
TOTAL						(361.81)

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	**ACH...**	**07/23/2020**	**Lewis, Rac...**		**10102 · General...**	
					70100 · Administ...	(1,807.69)
					25400 · Pension ...	126.54
					25200 · FWT pa...	202.00
					70220 · Social S...	(112.08)
					25300 · FICA Pa...	112.08
					25300 · FICA Pa...	112.08
					70220 · Social S...	(26.21)
					25300 · FICA Pa...	26.21
					25300 · FICA Pa...	26.21
TOTAL						(1,340.86)
Paych...	**ACH...**	**07/23/2020**	**Means, Der...**		**10102 · General...**	
					70120 · Mainten...	(1,703.46)
					25200 · FWT pa...	159.00
					70220 · Social S...	(105.61)
					25300 · FICA Pa...	105.61
					25300 · FICA Pa...	105.61
					70220 · Social S...	(24.70)
					25300 · FICA Pa...	24.70
					25300 · FICA Pa...	24.70
TOTAL						(1,414.15)
Paych...	**ACH...**	**07/23/2020**	**Michalak, ...**		**10102 · General...**	
					77125 · Commu...	(558.88)
					25200 · FWT pa...	8.00
					70220 · Social S...	(34.65)
					25300 · FICA Pa...	34.65
					25300 · FICA Pa...	34.65
					70220 · Social S...	(8.10)
					25300 · FICA Pa...	8.10
					25300 · FICA Pa...	8.10
TOTAL						(508.13)
Paych...	**ACH...**	**07/23/2020**	**Skelton, Et...**		**10102 · General...**	
					77125 · Commu...	(373.07)
					70220 · Social S...	(23.13)
					25300 · FICA Pa...	23.13
					25300 · FICA Pa...	23.13
					70220 · Social S...	(5.41)
					25300 · FICA Pa...	5.41
					25300 · FICA Pa...	5.41
TOTAL						(344.53)
Paych...	**ACH...**	**07/23/2020**	**Stokes, Dia...**		**10102 · General...**	
					70100 · Administ...	(720.00)
					25200 · FWT pa...	24.00
					70220 · Social S...	(44.64)
					25300 · FICA Pa...	44.64
					25300 · FICA Pa...	44.64
					70220 · Social S...	(10.44)
					25300 · FICA Pa...	10.44
					25300 · FICA Pa...	10.44
TOTAL						(640.92)

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Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	**ACH...**	**07/23/2020**	**Verbeke, N...**		**10102 · General...**	
					77125 · Commu...	(384.85)
					70220 · Social S...	(23.86)
					25300 · FICA Pa...	23.86
					25300 · FICA Pa...	23.86
					70220 · Social S...	(5.58)
					25300 · FICA Pa...	5.58
					25300 · FICA Pa...	5.58
TOTAL						(355.41)
Paych...	**ACH...**	**07/23/2020**	**Wagner, M...**		**10102 · General...**	
					77125 · Commu...	(302.58)
					70220 · Social S...	(18.76)
					25300 · FICA Pa...	18.76
					25300 · FICA Pa...	18.76
					70220 · Social S...	(4.39)
					25300 · FICA Pa...	4.39
					25300 · FICA Pa...	4.39
TOTAL						(279.43)
Paych...	**ACH...**	**07/23/2020**	**Wagner, N...**		**10102 · General...**	
					77125 · Commu...	(240.55)
					70220 · Social S...	(14.92)
					25300 · FICA Pa...	14.92
					25300 · FICA Pa...	14.92
					70220 · Social S...	(3.49)
					25300 · FICA Pa...	3.49
					25300 · FICA Pa...	3.49
TOTAL						(222.14)
Liabilit...	**ACH...**	**07/23/2020**	**ICMA Retir...**	**Payroll 2020-07-23**	**10102 · General...**	
				B. Klingle	25400 · Pension ...	(112.62)
				B Klingle	25400 · Pension ...	(112.62)
				R. Lewis	25400 · Pension ...	(126.54)
TOTAL						(351.78)
Liabilit...	**ACH...**	**07/23/2020**	**EFTPS**	**74-1612666 2020-07-23 ...**	**10102 · General...**	
				74-1612666 2020-07-23 ...	25200 · FWT pa...	(740.00)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(187.31)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(187.31)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(800.82)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(800.82)
TOTAL						(2,716.26)
Bill P...	**ACH...**	**08/01/2020**	**Lakeview P...**	**FY2020 LPD Budget Pa...**	**10102 · General...**	
Bill	2020...	08/01/2020		FY2020 LPD Budget Pay...	75100 · Police D...	(71,145.81)
TOTAL						(71,145.81)

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July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**ACH...**	**07/31/2020**	**Corbin, Jef...**	**LPD Commissioners H...**	**10102 · General...**	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	**ACH...**	**07/31/2020**	**Findley, Sh...**	**Council Position 1 Hon...**	**10102 · General...**	
Bill	2020...	07/31/2020		Council Position 1 Honor...	70600 · Honoraria	(50.00)
TOTAL						(50.00)
Bill P...	**ACH...**	**07/31/2020**	**O'Brien, Mi...**	**LPD Commissioners H...**	**10102 · General...**	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	**ACH...**	**07/31/2020**	**O'Donel, R...**	**LPD Commissioners H...**	**10102 · General...**	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	**ACH...**	**07/31/2020**	**Skelton, Jo...**	**Mayor Honoraria for 20...**	**10102 · General...**	
Bill	2020...	07/31/2020		Mayor Honoraria for 202...	70600 · Honoraria	(150.00)
TOTAL						(150.00)
Bill P...	**ACH...**	**07/31/2020**	**Vernon, Ann**	**Honoraria - Council Po...**	**10102 · General...**	
Bill	2020...	07/31/2020		Honoraria - Council Posit...	70600 · Honoraria	(50.00)
TOTAL						(50.00)
Check	**ACH...**	**08/01/2020**	**eProcessin...**	**121137 AUG**	**10102 · General...**	
				online payment processi...	70551 · Credit C...	(15.00)
TOTAL						(15.00)
Bill P...	**11232**	**07/31/2020**	**J Fryday C...**	**Monthly building inpect...**	**10102 · General...**	
Bill	2020...	07/31/2020		Monthly building inpectio...	72000 · Building ...	(1,200.00)
TOTAL						(1,200.00)
Bill P...	**11233**	**08/01/2020**	**Nassau Ba...**	**2020-08**	**10102 · General...**	
Bill	2020...	08/01/2020		2020-08	73300 · Emerge...	(2,500.00)
TOTAL						(2,500.00)
Bill P...	**11234**	**08/01/2020**	**Seabrook ...**	**2020-08**	**10102 · General...**	
Bill	2020...	08/01/2020		2020-08	75300 · Fire Dep...	(13,052.07)
TOTAL						(13,052.07)

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**11236**	**07/31/2020**	**Cooper, De...**	**Fitness Class Instructo...**	**10102 · General...**	
Bill	2020...	07/31/2020		Fitness Class Instructor ...	77600 · Fitness ...	(420.00)
TOTAL						(420.00)
Bill P...	**11245**	**07/21/2020**	**Southside ...**	**206586**	**10102 · General...**	
Bill	2020...	07/21/2020		Certificate of Obligation ...	70121 · Commu...	(125,000.00)
				Certificate of Obligation I...	70122 · Commu...	(11,979.00)
TOTAL						(136,979.00)
Liabilit...	**11246**	**08/01/2020**	**Texas Mun...**	**23401oz 2020-08**	**10102 · General...**	
				A. Deleon	70200 · Employe...	(108.38)
				B. Klingle	70200 · Employe...	(550.82)
				D. Means	70200 · Employe...	(550.82)
				Renewal Credit	70200 · Employe...	141.10
				A Deleon	25500 · Med. & ...	(37.50)
TOTAL						(1,106.42)
Check	**11247**	**07/20/2020**	**Bay Area S...**	**Security Deposit for Ev...**	**10102 · General...**	
Credit ...	2020...	07/20/2020		Security Deposit for Eve...	27000 · Security ...	(85.00)
TOTAL						(85.00)
Check	**11248**	**07/27/2020**	**Void Checks**	**VOID: Void Misprint**	**10102 · General...**	
TOTAL						0.00
Check	**11249**	**07/23/2020**	**Schoene, L...**	**security deposit refund...**	**10102 · General...**	
Credit ...	2020...	07/23/2020		Security Deposit for Park...	27000 · Security ...	(100.00)
TOTAL						(100.00)
Check	**11250**	**07/23/2020**	**Schoene, L...**	**McNair Park Pavilion R...**	**10102 · General...**	
Credit ...	2020...	07/23/2020		McNair Park Pavilion Re...	47300 · Park & ...	(100.00)
TOTAL						(100.00)
Bill P...	**11251**	**08/05/2020**	**Whaley, De...**	**Bond Disbursement**	**10102 · General...**	
Bill	Bond...	12/31/2014		Bond Disbursement	23000 · Unsettle...	(100.00)
TOTAL						(100.00)
Bill P...	**11252**	**08/05/2020**	**Accu-Tech ...**	**Monthly Min. Color Ma...**	**10102 · General...**	
Bill	26913	07/20/2020		Monthly Minimum on Col...	71600 · Office S...	(50.00)
TOTAL						(50.00)

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**11253**	**08/05/2020**	**AmeriWast...**	**Recyle 1708 Les Tally**	**10102 · General...**	
Bill	1525...	07/31/2020		Recyle 1708 Les Tally	73210 · Recycling	(105.88)
TOTAL						(105.88)
Bill P...	**11254**	**08/05/2020**	**Brooks Co...**	**demo,remove & replac...**	**10102 · General...**	
Bill	4992	07/28/2020		demo,remove & replace ...	78110 · Streets ...	(10,590.81)
TOTAL						(10,590.81)
Bill P...	**11255**	**08/05/2020**	**Hendricks, ...**		**10102 · General...**	
Bill	2020...	07/16/2020		Bailiff service on 07/14/20	74410 · Bailiff S...	(75.00)
Bill	2020...	07/22/2020		Bailiff service on 07/18/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/22/2020		Bailiff service on 07/18/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/28/2020		Bailiff service on 07/28/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/28/2020		Bailiff service on 07/21/2...	74410 · Bailiff S...	(75.00)
TOTAL						(375.00)
Bill P...	**11256**	**08/05/2020**	**Leslie's Po...**		**10102 · General...**	
Bill	0043...	07/27/2020		50lb Power Powder Gran...	77201 · Pool Ch...	(178.19)
Bill	0043...	07/29/2020		TLR DPD RGT #1 2 oz	77201 · Pool Ch...	(11.18)
Bill	0043...	07/30/2020		SODA ASH 50# Bag	77201 · Pool Ch...	(41.57)
TOTAL						(230.94)
Bill P...	**11257**	**08/05/2020**	**OmniBase ...**	**Apr-June Qtr Activity - ...**	**10102 · General...**	
Bill	Repo...	07/16/2020		2 Convicted & 1 Local Di...	74712 · FTA Fu...	(24.00)
TOTAL						(24.00)
Bill P...	**11258**	**08/05/2020**	**Sam's Club**	**Building consumables,...**	**10102 · General...**	
Bill	2020...	07/31/2020		Building Consumables	70300 · Building ...	(238.06)
				Folding Tables for Event ...	77400 · Event R...	(567.22)
				Copy Paper for City Hall	71600 · Office S...	(27.85)
				Copy Paper for Court	74001 · Court Fo...	(27.85)
TOTAL						(860.98)
Bill P...	**11259**	**08/05/2020**	**Texas Air S...**		**10102 · General...**	
Bill	INVS...	07/15/2020		repairs to the event room...	70300 · Building ...	(4,230.00)
Bill	INVS...	07/15/2020		repairs to the event room...	70300 · Building ...	(144.00)
TOTAL						(4,374.00)
Bill P...	**11260**	**08/05/2020**	**Texas Mun...**	**Association Dues for S...**	**10102 · General...**	
Bill	dues...	07/21/2020		Association Dues for Se...	74000 · COURT ...	(150.00)
TOTAL						(150.00)

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**11261**	**08/05/2020**	**Wells Farg...**	**2020-07 statement**	**10102 · General...**	
Bill		07/27/2020		2020-07 statement	24507 · Wells F...	(1,665.22)
TOTAL						(1,665.22)
Bill P...	**11262**	**08/05/2020**	**GreatAmeri...**	**Copy machine monthly ...**	**10102 · General...**	
Bill	2753...	08/01/2020		Copy machine monthly d...	71600 · Office S...	(150.39)
TOTAL						(150.39)
Bill P...	**11263**	**08/05/2020**	**Petty Cash**	**disinfectant wipes,label...**	**10102 · General...**	
Bill	2020...	07/31/2020		HEB-disinfectant wipes f...	74001 · Court Fo...	(3.46)
				Office Max-labels	71600 · Office S...	(14.29)
				postage	71600 · Office S...	(55.00)
				new carburetor for city ch...	70310 · Vehicle ...	(40.00)
				Kohls-uniform replaceme...	70320 · Mainten...	(134.35)
				Living Earth-tree limb re...	79700 · Park & ...	(30.00)
				Amazon-sign for pool	77203 · General ...	(16.85)
TOTAL						(293.95)
Bill P...	**11264**	**08/05/2020**	**Barfield, R...**	**07/07, 07/8 & 07/28/202...**	**10102 · General...**	
Bill	July ...	07/31/2020		07/07, 07/8 & 07/28/2020...	74200 · Municip...	(450.00)
TOTAL						(450.00)
Bill P...	**11265**	**08/05/2020**	**Belt Harris ...**	**Balance due for FY201...**	**10102 · General...**	
Bill	2020...	07/31/2020		Balance due for FY2011...	70900 · Audit & ...	(10,317.00)
TOTAL						(10,317.00)
Bill P...	**11266**	**08/05/2020**	**Blacksmith...**	**Warrants 2020-07**	**10102 · General...**	
Bill	2020...	07/31/2020		Warrants 2020-06	74600 · Warrant ...	(375.00)
TOTAL						(375.00)
Bill P...	**11267**	**08/05/2020**	**Clark, Diane**	**07/14/2020 & 07/21/2020**	**10102 · General...**	
Bill	July ...	07/31/2020		07/14/2020 & 07/21/2020	74200 · Municip...	(300.00)
TOTAL						(300.00)
Check	**11268**	**08/03/2020**	**Void Checks**	**VOID: Void Misprint**	**10102 · General...**	
TOTAL						0.00
Check	**11269**	**08/04/2020**	**Void Checks**	**VOID: Void Misprint**	**10102 · General...**	
TOTAL						0.00

City of El Lago
Check Detail
July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	**11270**	**08/05/2020**	**Harris Cou...**	**Water/Serwer service**	**10102 · General...**	
Bill	2020...	08/04/2020		1-01-12690-00 411 Tall...	72100 · Utilities	(359.14)
				1-01-09940-00 Mc Nair ...	72100 · Utilities	(10.15)
				1-01-04110-00 443 Hic...	72100 · Utilities	(47.34)
				1-01-04210-01 419 Tall...	77210 · Utilities-...	(81.26)
				1-01-06031-00 732 Bay...	72100 · Utilities	(10.15)
				1-01-07140-00 Bayou V...	72100 · Utilities	(13.17)
				1-01-08910-00 98 Lake...	72100 · Utilities	(35.28)
				1-01-07128-00 Bayou V...	72100 · Utilities	(10.15)
				1-00000021-00-8 Fireline	72100 · Utilities	(10.15)
TOTAL						(576.79)

CITY OF EL LAGO

MINUTES OF THE JULY 15, 2020
REGULAR CITY COUNCIL MEETING BY TELECONFERENCE
411 TALLOWOOD DRIVE, EL LAGO,
TEXAS 77586

1. **Call to Order** Mayor Skelton called the meeting to order at 7:03 PM.

2. **Declaration of a Quorum**
   Present: Mayor John Skelton
   Councilperson Shawn Findley
   Mayor Pro Tem Ann Vernon
   Councilperson Darin Clark
   Councilperson Jeff Michalak
   Councilperson Kris Kuehnel

3. **Citizen Comments –** Citizen comments were read allowed by the City Secretary, Rachel Lewis.
   Olivia Mulherin of 1314 Creek Hollow Drive – "I would like to submit a comment in support of my proposal that we change the name of Plantation to something else, such as Apollo. There do not appear to be any addresses on this street, so it should cause minimal, if any, issues for the citizens of El Lago. El Lago should not insert itself into National Politics, but I think that it has been forced into national politics by the naming of Plantation and Confederate Way. I understand that renaming Confederate Way would affect everyone who lives there and that they would need to be on board to change it. This is why I suggest taking 1 small step toward doing what is right and honorable, and renaming only Plantation. In my proposal I suggested that we rename it Apollo, unless we should reserve that name for something else. Plantations have a shameful history full of rape, torture, and the obvious enslavement, and they should not be put on a pedestal."

   Charles Parette of 327 Pebblebrook Drive – "I walk every morning and afternoon in our great city for exercise. I love seeing the families walking, kids riding their bikes, pulling wagons, playing in the streets, and just being kids. I feel that the bulk of the folks who live here feel the same way, but there are some that clearly ignore the posted speed limits and make it unsafe for the kids and families. Many thanks to the city for placing a 20 mph sign directly on Pebblebrook Drive, it's very much appreciated. And we have seen some police activity watching for speeders on Pebblebrook as well as Cedar Lane near our stop sign. Our questions are: what else can citizens do to help the police force slow down the speeders? At what mph does the police force issue a warning, or ticket? It's been amazing to watch some cars still driving way over the speed limit. Thanks to all of you for your service to our city."

   Janice Makinen Gray of 1730 Fairoaks – "When I first moved to this area from Ohio, I remember breathing a sigh of relief after realizing the house I was interested in was on Bayou View - and not around the corner on Confederate Way. I believe it is time for El Lago to consider changing this street name. Let us not forget the "Cornerstone" of the confederacy, as clearly laid out by the Confederate Vice President Stevens shortly before the start of the Civil War - that the confederate states were seceding from the Union because they believed in the 'great truth' of white supremacy; that all men were NOT created equal, and the enslavement of African Americans was fundamental to their society, government, and economy. Which brings another street name into question, Plantation. Plantations were built on the backs of slaves in the south - a standard the Confederacy fought to maintain. Ultimately, we know how the Civil War ended, and eventually the abolition of slavery happened. We no longer need to carry this vestige of the past that romanticizes the idea of these painful aspects of southern living's history. I understand that renaming these streets is no small feat, but I feel it is a small act to show that El Lago wants to be a welcoming place for all to live. Secondly, I'd like to thank the Lakeview Police Department and Chief Savage for presenting their monthly statistics at the city council meetings. I request that this data be published on the Lakeview Police Department website, along with their racial profiling reports, and use of force statistics. I would also like to request that the monthly commissioner's report outlining police events and activity also be published on the LPD Website. Finally, I

would like to know if there is a civilian oversight board in place for the LPD and how citizens can get involved. Thank you!"

Robert Burke of 1714 W. Hedgecroft Drive – "I sent an earlier email to all council and city secretary regarding the sidewalk/street repairs to W. Hedgecroft Dr and Hedgecroft Dr. I received no response. The sidewalk offsets in some areas are almost 5 inches especially on the north side of Hedgecroft with several areas of ponding water on both streets. In addition there is a loose street panel in front of 1703 W Hedgecroft. I feel that the sidewalk issues are not only an obvious safety and mosquito hazard but a liability to the city. I ask the city to put pressure on WCID#50 and/or the Taylorcrest HOA to address the sink holes and ponding water that exist on the north side of Taylorcrest Park from the tennis court to the bulkhead. It is time to identify and fix the problem especially in preventing the collapse of the bulkhead, loss of land due to slow erosion and most importantly injury to park goers."

Joe Neigut – No address was provided – "I request that the LVPD enforce the posted speed limits of the city. The speeding problem continues to get worse, and now during COVID, there are a significant amount of city youth on bikes, walking and skateboarding on our streets which coincides with increased street parking. Amazon, DHL, Pizza and food delivery have increased their presence in our city, and have no respect for our speed limit. These service providers exceed 30 mph routinely, and sometimes exceed 35MPH. To my knowledge, police have not conducted a speed trap in my part of the city in a very long time. Let's please enforce the speeding laws to make our city a safer place."

Scott Greenlee of 303 Shadow Creek – "While working from home during this pandemic and walking the neighborhood daily, I have become increasingly aware of cars speeding past me well in excess of the 20 m.p.h. speed limit. I know other citizens have raised speeding as a safety concern to no avail, so I am going to take a different approach and discuss this as a potential source of legal liability for the City of El Lago. I am an attorney who represents victims of personal injuries. With that background, I would like to offer my opinion on how the City could find itself guilty of negligence if someone were seriously injured or killed by a speeding motorist. Specifically, I am referring to Lakeview PD leadership's announcement at previous council meetings that officers are instructed not to issue traffic citations unless a motorist is exceeding 30 m.p.h., even though the speed limit is 20 m.p.h. This policy is a potential source of legal liability for the City under the Texas Tort Claims Act, which provides that a municipality is liable for damages arising from its governmental functions given by the State to be exercised in the interest of the general public, such as, regulation of traffic.1 Negligence with respect to a municipality is defined as the failure to do that which a city of ordinary prudence would do under the same or similar circumstances. I would encourage every council member and the mayor to ask themselves the same question a jury would be asked in the event of a lawsuit involving this policy. Would a city of ordinary prudence refuse to enforce a 20 m.p.h. speed limit in a neighborhood? Personally, I could see a jury finding it reasonable and prudent not to issue citations to drivers going 23, 24 or maybe even 25 m.p.h., but finding 30 m.p.h. unreasonable in a neighborhood where children play. Our officers are not patrolling I-45 where a 10 m.p.h. allowance might be justified. In fact, if Chief Savage gave the same reasoning in a trial where someone was seriously injured that he has given at previous council meetings, that issuing tickets under 30 creates a "PR problem," I suspect a jury would be angry that public relations is taking precedence over safety. Making a jury angry is a sure way to make them award the maximum amount of damages allowed under Texas law against the City. There are currently more people walking and riding bikes because more people are working from home. Thus, before there is an accident, I would respectfully suggest that this policy be revised to allow our hard-working police officers the discretion they need to reasonably enforce the speed limit. Finally, I am attaching a report one of my neighbors and his colleague at NASA prepared which evaluates citizen gathered data on speeders. I assisted in gathering data on Woodland Dr. leading up to the July 4th holiday weekend. I recorded 5 vehicles traveling in excess of 30 m.p.h. on July 3-4, with the fastest being 38 m.p.h. This is unacceptable in a neighborhood in my opinion."

Mayor Skelton addressed the issue of renaming streets stating that he will not do that. He stated if the people who lived on those streets create a petition with a majority of the people who live on those streets stating that they would like to rename the streets, then he will have Council consider it. Mayor Pro Tem Vernon said she responded to the comment by Mr. Burke and said that a report regarding repairs would be given later in the meeting. Chief Savage responded to the comments regarding the policy for speeders in the City with the permission of the Mayor. He stated that cars are stopped and issued warnings if people are traveling under 30 miles per hour and will be cited if it is over 30 miles per hour. He stated this has been an informal rule. He stated he has talked to City Maintenance about placing two more speed limit signs and asked if residents see a problem with speeders to please email him those problems. Mayor Skelton said that the City does not control what is placed on the police department's website and

Chief Savage stated he is working on a website update and will include reports on the site once the update is complete. Mayor Skelton explained that the Police Commission is made up of three members appointed by the Mayor from El Lago, and three members appointed by the Mayor in Taylor Lake Village.

4. Consent Agenda City Official, Board, Commission, Committee, & City Service Report

4.1. Check Detail for checks printed from June 18 through July 15.

*4.2. Minutes from the Council Meetings of June 17, 2020***.**
Mayor Pro Tem Vernon made a motion to approve and there was a second by Councilperson Michalak. The vote was unanimous to approve by a roll call vote.

5. City Official, Board, Commission, Committee, & City Service Report

5.1. Report on LPD activity in the City with Call For Service reports for June, 2020 (Chief Tom Savage) Chief Savage reviewed the Calls for Service report for June, 2020. Councilperson Clark questioned the number of stops amounting to one stop per day and only 6 stops taking place within the City off of NASA Parkway. Chief Savage stated that the report shows 6 citations but that does not mean there were not more stops. Councilperson Clark also questioned response for the violations at 307 Shadow Creek. Chief Savage stated that citations have been issued. Mayor Pro Tem Vernon stated that she is working with the Code Officer to see about towing the junk vehicle at that location.

5.2. Tom Merchant to report on COVID funding reimbursements from Harris County. Tom Merchant reported that the State of Texas provided the City with three non-contact thermometers. He stated that he does not believe that El Lago will get funding at this time for COVID expenses but has asked the City Secretary to continue to report the COVID expenditures and losses.

6. Council member's Reports

6.1. Mayor Pro Tem Vernon to report on street repairs – Mayor Pro Tem Vernon reported that about $67,000 has been spent on streets and sidewalks so far and she still has just under $50,000 to spend. She stated she is focusing on four intersections which include Woodland at Woodvine, Raintree at Huntercrest, Crestwood at Fairoaks, and Crestwood at E. Hedgecroft. She stated that funds are being allocated within Taylorcrest since many repairs occurred at the front of the city recently. In response to Mr. Burke's comment, she said that she looks at the whole city and grades as to how significant the damage is, along with any sudden issues that arise, to determine where work will occur. She stated there are some sidewalks where the problems occurred due to the residents' tree roots so repairs can not take place at those locations until the roots are removed. WCID 50 has the pipe mentioned by Mr. Burke on their plan of repairs. She stated there was also a complaint at Woodland and Hickory Ridge because there is a valve sticking up. She plans to discuss this with WCID 50 to fix as well. Mayor Skelton asked if the grade sheet she uses to determine repairs will be provided to Council and she stated that she would send it to all Council members.

6.2. Councilperson Findley to report on reflective safety street markers for fire hydrant locations – Councilperson Findley reported that he will request $242 to purchase the reflectors and will arrange for some volunteers to place them once they are received.

6.3. Councilperson Clark and Kuehnel to report on the Lakeview Police Commission Pay Raise Committee meeting. Mayor Skelton stated he appointed these Councilpersons to serve on the committee as requested by the Lakeview Police Commission. Councilperson Clark reported this committee looks at police salaries using a salary survey of the area police departments. He stated it will depend upon the budgets in both El Lago and Taylor Lake Village to determine if any salary increases can be made. Councilperson Kuehnel stated they want to ensure equity and they will continue to discuss options. They will be making a recommendation to both cities. Mayor Skelton asked that this recommendation be made soon since budgets are currently being discussed.

7. New Business

7.1. Consider/Approve newly hired Lakeview Police Officer Larry Blacksmith by the Lakeview Police Department. Chief Savage explained that this officer will serve as the new warrant officer and will work for the courts serving the Judges' warrants. Mayor Pro Tem Vernon made a motion to approve and there was a second by Councilperson Clark. The vote to approve was unanimous by a roll call vote.

7.2. Consider/ Approve the 3rd quarter investment report for the City for FY2020. Councilperson Michalak reported that only $4 was made in interest this quarter. Councilperson Findley made a motion to approve and Councilperson Kuehnel provided a second. The vote passed unanimously by roll call.

7.3. Review FY 2020 3rd quarter financial report. City Secretary Lewis went over the 3rd quarter financial report. There were some decreases in revenues due to COVID and the City is at 85% of incomes and

73% of expenses, however incomes should be around 90% since property taxes are collected at the first of the year. The City still within 1.5% of the original budget plan at this point.

7.4. *Discuss amending the City of El Lago Code of Ordinances to include term limits for City elected officials.* Councilperson Clark stated that he brought this forward because he does not believe in career politicians and there is a need to keep the Council fresh with new ideas. He proposed language for an ordinance to place term limits on elected officials. Councilperson Michalak stated that recently term limits were removed for the Police Commission so if this is done, then all committees and commissions should be reviewed as well. Councilperson Clark will submit the proposed ordinance to the City Secretary to submit to the City Attorney for consideration at a later meeting.

Mayor Skelton adjourned to a recess at 8:33 PM

8. Move meeting into a Workshop Session to discuss the following (no motions to be made during the workshop period) Mayor Skelton reconvened the meeting into a workshop session at 8:41 PM.

8.1. *Discuss Proposed budget adjustments for FY2020 Budget.* Council discussed the proposed budget adjustments and the decrease in incomes to the City. Mayor Skelton asked the City Secretary to contact the attorney to see about enforcement of delinquent taxes.

8.2. Discuss FY 2021 *City Budget and 2020 tax rate in support of that budget*. Council discussed the FY 2021 budget and with all incomes and expenditures, predicting a reduction in incomes for 2021, there is a $144,000 deficit keeping taxes static. After discussion the Mayor requested that the FY2021 budget worksheet for the next meeting be adjusted to remove fitness class costs, the cost of recycling, no special projects, and reducing the event fund to only include funds for the City Celebration. Additionally, he requested that the worksheet show a reduction to the Lakeview Police Department of $25,000 and also showing the same amount budgeted for the Lakeview Police Department in FY2020 as a comparison.

9. Adjourn Workshop Session and move meeting back into Regular Session Mayor Skelton adjourned the workshop session at 9:49 PM and moved the meeting back into regular session at 9:50 PM.

10. Future Agenda Items Mayor Skelton set a Budget Workshop meeting for Council to take place on July 29, 2020.

11. Adjournment – There being no further business the Mayor adjourned the meeting at 10:02 PM.

ATTEST:

_____ _____

John Skelton
Mayor

Rachel Lewis
City Secretary

CITY OF EL LAGO

MINUTES OF THE JULY 20, 2020
SPECIAL CITY COUNCIL MEETING BY TELECONFERENCE
411 TALLOWOOD DRIVE, EL LAGO,
TEXAS 77586

1. **Call to Order** Mayor Skelton called the meeting to order at 6:02 PM.
2. **Declaration of a Quorum**
   Present: Mayor John Skelton
   Councilperson Shawn Findley
   Mayor Pro Tem Ann Vernon
   Councilperson Darin Clark
   Councilperson Jeff Michalak
   Councilperson Kris Kuehnel
3. **Citizen Comments –** There were no citizen comments submitted for the meeting.
4. **New Business**
   4.1. Consider/Approve Resolution 2020-05 designating the Harris County Tax Assessor-Collector's Office to sign and submit all necessary information in connection with Truth-in-Taxation regulations.
   Councilperson Clark made a motion to approve the resolution and Councilperson Michalak provided a second. The motion passed unanimously by a roll call vote.
5. **Adjournmen**t – There being no further business the Mayor adjourned the meeting at 6:06 PM.

_____
John Skelton
Mayor

ATTEST:

_____

Rachel Lewis
City Secretary

CITY OF EL LAGO

MINUTES OF THE JULY 29, 2020
CITY COUNCILWORKSHOP BY TELECONFERENCE
411 TALLOWOOD DRIVE, EL LAGO,
TEXAS 77586

1. **Call to Order** Mayor Skelton called the meeting to order at 7:00 PM.
2. **Declaration of a Quorum**
   Present: Mayor John Skelton
   Councilperson Shawn Findley
   Mayor Pro Tem Ann Vernon
   Councilperson Darin Clark
   Councilperson Jeff Michalak
   Councilperson Kris Kuehnel
3. **Citizen Comments –** There were no citizen comments submitted for the meeting.
4. **New Business**
   4.1. *Discuss FY2021 City Budget and 2020 tax rate in support of that budget.* The Mayor and Council reviewed two proposed FY2021 budget worksheets. One included a reduction of $25,000 to the Lakeview Police Department and one worksheet shows no reduction to the Lakeview Police Department. The reductions included in both worksheets were the suspension of all city provided fitness classes, recycling, and all city events other than the City Celebration. Leaving the same amount budgeted for the Lakeview Police Department, the shortfall is $56,930. Mayor Skelton provided options to consider including the use of emergency funds, raising taxes, or keeping the tax rate the same without adopting the effective tax rate. Mayor Pro Tem Vernon stated that another option would be to re-designate project funds to help defray the shortfall. Additionally, the Harris County Tax Assessor's Office has provided a projection that the City will receive 99.08% of property taxes for FY2020, so this will increase the income by $28,459. After discussion Mayor Skelton asked that the FY2021 budget worksheet be adjusted to reflect the increase of $28,000 from property tax collections, reflecting an increase of 1.6% for City employees rather than the 3%, no reduction to the Lakeview Police Department, and taking money from projects to apply to the shortfall. The adjusted worksheet is to be included on the next Council agenda for discussion. Mayor Pro Tem Vernon also requested that the City Secretary contact AmeriWaste to obtain a cost for two large recycle bins to be placed in the City.
5. **Adjournmen**t – There being no further business the Mayor adjourned the meeting at 8:17 PM.

_____
John Skelton
Mayor

ATTEST:

_____

Rachel Lewis
City Secretary

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {06/01/2020} And {06/30/2020} and District = "2 "

2 El Lago

Incident	Alarm Date & Time	Arrival Date & Time	Stn	Shift	Response Time
311 Medical assist, assist EMS crew					
20-0200290	06/02/2020 09:42:04	06/02/2020 09:46:56	1	1	00:04:52
20-0200298	06/06/2020 14:56:45	06/06/2020 15:00:13	1	1	00:03:28
20-0200355	06/30/2020 09:38:54	06/30/2020 09:42:44	1	1	00:03:50
		Average Response Time for District/Incident Type			**00:04:03**
600 Good intent call, Other					
20-0200293	06/04/2020 10:41:29	06/04/2020 10:41:29	1	1	00:00:00
20-0200294	06/04/2020 20:09:11	06/04/2020 20:10:36	4	2	00:01:25
		Average Response Time for District/Incident Type			**00:00:43**

Overall Average Response Time for District 00:02:43

Total Incident Count: 5 **Overall Average Response Time: 00:02:43**

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {06/01/2020} And {06/30/2020} and District = "2 "

Total Number of Incidents	5	**Total Number of Responding Personnel**	28
Average Turnout per Incident	6		

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {07/01/2020} And {07/31/2020} and District = "2 "

El Lago

ncident	Alarm Date & Time	Arrival Date & Time	Stn	Shift	Response Time
l1 Medical assist, assist EMS crew					
)-0200368	07/04/2020 22:38:15	07/04/2020 22:43:41	1	2	00:05:26
)-0200391	07/16/2020 20:50:27	07/16/2020 20:54:37	1	2	00:04:10
)-0200396	07/17/2020 20:55:22	07/17/2020 20:59:19	1	2	00:03:57
)-0200409	07/22/2020 17:42:35	07/22/2020 17:46:18	1	2	00:03:43
)-0200423	07/30/2020 09:07:09	07/30/2020 09:10:39	1	1	00:03:30
		Average Response Time for District/Incident Type			**00:04:09**
l0 Combustible/flammable gas/liquid condition, other					
)-0200399	07/19/2020 07:50:09	07/19/2020 07:54:05	1	1	00:03:56
		Average Response Time for District/Incident Type			**00:03:56**
l2 Gas leak (natural gas or LPG)					
)-0200361	07/02/2020 10:15:07	07/02/2020 10:18:39	4	1	00:03:32
)-0200414	07/25/2020 19:16:03	07/25/2020 19:25:50	1	2	00:09:47
		Average Response Time for District/Incident Type			**00:06:40**
?2 No Incident found on arrival at dispatch address					
)-0200389	07/14/2020 15:21:08	07/14/2020 15:30:32	1	2	00:09:24
		Average Response Time for District/Incident Type			**00:09:24**

verall Average Response Time for District 00:05:16

otal Incident Count: 9

Overall Average Response Time: 00:05:16

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {07/01/2020} And {07/31/2020}
and District = "2 "

Total Number of Incidents	10	Total Number of Responding Personnel	47
Average Turnout per Incident	5		

July 2020 LVPD PAYROLL BUDGET WORKSHOP SUMMARY

An extensive salary survey was performed of area police departments. Of interest was the information gathered on our close competitors of Nassau Bay and Kemah Police Departments.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	44,199	61,182
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	49,920	69,101

As in any year, there is a three percent adjustment for all employees each year as they go through their first ten years of service and then again at year fifteen. These individual adjustments will occur even if no overall adjustment is made to the grid itself. The following is the brief history of the grid:

FY 19-20	Chief's salary was adjusted
FY 18-19	Added the 15th year of service to the grid
FY 17-18	No adjustment
FY 16-17	No adjustment
FY 15-16	Entire grid was adjusted

Salary Committee's Objectives

- Align LVPD salary structure with surrounding agencies to maintain seasoned and quality LVPD staff.
- Be proactive to prevent a future adjustment which would create a major budgetary increase.

Option 1

Approve the scheduled payroll step increases which will result in an increase of $17,536 to the annual LVPD payroll budget or $8,768 for each city. Re-align or shift $5,000.00 from the Chief's salary to distribute to the Sergeants so that everyone gets an adjustment in salary this year.

Option 2

Approve a 1% increase to the entry level pay of each position which will result in an increase of $25,122 to the annual LVPD payroll budget or $12,561 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	44,640	61,792
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	50,419	69,792

July 2020 LVPD PAYROLL BUDGET WORKSHOP SUMMARY

Option 3

Approve a 2% increase to the entry level pay of each position which will result in an increase of $32,718 to the annual LVPD payroll budget or $16,359 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	45,082	62,404
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	50,918	70,482

Option 4

Approve a 3% increase to the entry level pay of each position which will result in an increase of $40,313 to the annual LVPD payroll budget or $20,156 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	45,524	63,016
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	51,417	71,173

Option 5

Approve a multi-year plan with a combination of percentage increases or change the percent adjustment at years 5 and 10 to a different percentage to accelerate the adjustment and expand the range.

RESOLUTION NO. 2020-06

A RESOLUTION OF THE CITY OF EL LAGO, TEXAS RENEWING THE EMPLOYER GROUP BENEFITS PLAN FOR THE CITY OF EL LAGO WITH TEXAS MUNICIPAL LEAGUE HEALTH BENEFITS POOL.

* * * * * * *

WHEREAS, The Texas Municipal League Health Benefits Pool is the current provider of benefits for the employees of the City of El Lago; and

WHEREAS, the rates for the plan year 2020-2021 include a minimal increase of 2% for medical rates; and

WHEREAS, the dental and vision rates will remain the same for the plan year 2020-2021.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL LAGO, TEXAS:

The City of El Lago renews the Employer Group Benefits Plan with The Texas Municipal League Health Benefits Pool for the plan year of 2020-2021.

PASSED, APPROVED AND ADOPTED this the **5th day of August, 2020.**

_____
JOHN SKELTON
Mayor
City of El Lago, Texas

ATTEST:

_____
RACHEL LEWIS
City Secretary
City of El Lago, Texas

TML Health Renewal Notice and Benefit Verification Form

El Lago

Original

Plan Year 2020-2021 (12 Months)

Rates are subject to change if there is any legislation passed during the plan year affecting benefits.
Supplemental benefits cannot be accessed without accessing the TML Health Medical Benefit Plan.
This renewal notice contains proprietary and confidential information of TML Health.

Medical

Employer Group Medical Plan

Plan	Benefit Percent	In Net Ded	Out Net Ded	In Net OOP*	Office Visit	Rates	Current	New
P85-100-20-Mac A	80/50	$1000	$1250	$2000	N/A	EE Only:	$497.78	$507.74
						EE + Family:	$1,393.80	$1,421.68

*In Network Deductible applies towards In Network OOP.

Monthly Employer Contribution Amounts

TML Health requires 60% employer contribution toward employee medical -- Minimum employer contribution is $304.64

	Employee		Spouse		Child		Family	
	Amount	% of Rate	Amount	% of Rate	Amount	% of Rate	Amount	% of Rate
Employer Contribution for Active Employees	$_____ or	100 %	$_____ or	_____%	$_____ or	_____%	$_____ or	0 %

Dental III

Rates	Current	New
EE Only:	$37.64	$37.64
EE + Family:	$96.68	$96.68

Vol Vision B

Rates	Current	New
EE Only:	$12.50	$12.50
EE + Family:	$37.50	$37.50

Basic Life and AD&D: Plan 22 ($50,000)

	Current Rate	New Rate
Life:	$0.194	$0.194
AD&D:	$0.040	$0.040

Additional Employee Life and AD&D

No Additional Employee Life and AD&D Coverage

Dependent Life

No Dependent Life Coverage

Voluntary AD&D

No Voluntary AD&D Coverage

LTD

No LTD Coverage

RESOLUTION NO. 2020-07

A RESOLUTION OF THE CITY OF EL LAGO, TEXAS ADOPTING AN ALLOWANCE FOR ELIGIBLE CITY EMPLOYEES IN LIEU OF A CITY-OWNED MOBILE DEVICE.

* * * * * * *

WHEREAS, The City currently provides eligible employees with City-owned mobile devices for work purposes; and

WHEREAS, the City's contract for the use of the mobile devices expired on July 31, 2020, and the City determined not to renew the contract; and

WHEREAS, the City will no longer provide City-owned mobile devices to eligible employees; and

WHEREAS, the mobile devices currently provided are cell phones with the capability to access the internet which is necessary for certain City employees;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL LAGO, TEXAS:

An eligible City employee will receive an allowance from the City to be paid at a rate of twenty dollars ($20) for each of the 26 pay periods per year for use of a personal cell phone with the capability to access the internet for expected work usage. This amount is based upon expected work usage and may or may not cover an employee's entire phone bill.

The City will no longer provide City-owned mobile devices to eligible employees and will cancel City subscriptions for services related to City-owned cell phones.

The City of El Lago determines eligible employees to be the City Secretary and all City Maintenance staff. City Office Assistants, Court Coordinator, and Administrative Assistants will receive this allowance only during times that they are required to work from home.

PASSED, APPROVED AND ADOPTED this the **5th day of August, 2020.**

_____
JOHN SKELTON
Mayor
City of El Lago, Texas

ATTEST:

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RACHEL LEWIS
City Secretary
City of El Lago, Texas

City of El Lago
2021 Budget Worksheet

	PROJECTED FY2020 EOY	FY2020 APPROVED BUDGET		COVID LOSSSES & EXPENSES	PROPOSED FY2021 BUDGET
Ordinary Income/Expense					
Income					
41000 · Ad Valorem Tax					
41110 · Current Ad Valorem Taxes	1,240,711.37	1,252,231.90	99%		1,240,711.37
41120 · Delinquent Ad Valorem Taxes	8,071.27	8,276.28	98%		8,000.00
41130 · Penalty / Interest Income	9,630.99	8,723.27	110%		9,500.00
Total 41000 · Ad Valorem Tax	1,258,413.63	1,269,231.45	99%		1,258,211.37
41200 · Other Taxes					
41210 · Franchise Taxes					
41211 · PEG Fees (1%)	8,917.38	9,400.00	95%		9,000.00
41210 · Franchise Taxes - Other	150,748.96	164,907.77	91%		164,000.00
Total 41210 · Franchise Taxes	159,666.34	174,307.77	92%		173,000.00
41220 · Sales Taxes	175,018.34	162,215.68	108%		175,000.00
41230 · Mixed Drink Taxes	23,289.48	22,654.11	103%		23,000.00
41240 · Child Safety Tax from HCTA-C	3,178.16	3,338.48	95%		3,100.00
Total 41200 · Other Taxes	361,152.32	362,516.04	100%		374,100.00
42000 · Permits & Licenses					
42100 · Building Permits	30,371.20	32,000.00	95%		20,000.00
42200 · Miscellaneous Permits	625.00	1,465.00	43%		625.00
42300 · Animal Control & Licensing	285.00	400.00	71%		300.00
Total 42000 · Permits & Licenses	31,281.20	33,865.00	92%		20,925.00
42500 · COMMUNITY CENTER INCOME					
42501 · Full Membership Revenues	30,496.26	32,000.00	95%	(9,703.00)	30,000.00
42510 · Pool Income					
42513 · Pool Party Rental Income	(125.00)	1,400.00	-9%	(400.00)	1,000.00
42514 · Swim Team Income	0.00	1,900.00	0%	(1,900.00)	1,900.00
42515 · Guest Fee Income	1,952.00	1,300.00	150%		1,500.00
42516 · Pool Membership Income	5,151.50	5,200.00	99%		5,200.00
42510 · Pool Income - Other	0.00	0.00			
Total 42510 · Pool Income	6,978.50	9,800.00	71%		9,600.00
42520 · Tennis Court Income	1,674.56	7,500.32	22%		2,400.00
42530 · Event Room Income	4,770.00	11,802.00	40%	(7,193.00)	
42540 · Fitness Center Income	32,360.25	37,900.00	85%		32,300.00
42550 · Miscellaneous Comm. Ctr. Inc.	40.00				
Total 42500 · COMMUNITY CENTER INCOME	76,319.57	99,002.32	77%		74,300.00

City of El Lago
2021 Budget Worksheet

	PROJECTED FY2020	FY2020 APPROVED		COVID LOSSSES &	PROPOSED FY2021
43000 · COURT INCOME					
43100 · Court Fees and Fines					
43101 · Miscellaneous Court Fees/Fines	55,225.07	68,000.00	81%		55,000.00
43102 · Warrant Fees	1,700.00	600.00	283%		3,000.00
43103 · Court Education Fund	69.72	110.00	63%		70.00
43104 · FTA Fund	25.00	20.00	125%		25.00
43105 · Time Payment Reimbursement Fee	326.98	430.00	76%		300.00
43106 · Civil Justice Fee-City	7.63	30.00	25%		-
43107 · Omnibase Reimbursement Fee	0.00				-
Total 43200 · Court Fines for Designated Fund	8,578.30	7,450.00	115%		8,250.00
Total 43300 · Court State & City Shared Fines	35,578.57	37,700.00	94%		35,500.00
Total 43000 · COURT INCOME	101,511.26	114,340.00	89%		102,145.00
45000 · Earned Interest					
45100 · Bank Account Interest	1,683.20				
45000 · Earned Interest - Other		2,275.00			
Total 45000 · Earned Interest	1,683.20	2,275.00	74%		1,500.00
46000 · Intergovernmental Revenue	0.00				
46100 · General Mobility Revenue	132,000.00	132,000.00	100%		132,000.00
Total 46000 · Intergovernmental Revenue	132,000.00	132,000.00	100%		132,000.00
47000 · Miscellaneous Income					
47100 · Other Miscellaneous Income	5,305.08	6,500.00	82%		5,300.00
47200 · Credit Card Convenience Fees	4,498.37	5,000.00	90%		4,500.00
47300 · Park & Pavilion Rental Income	1,260.00	180.00	700%	(240.00)	1,000.00
47400 · Special Expense Income	2,294.17	3,500.00	66%		2,000.00
47500 · LVPD Rental Income	24,987.04	24,987.05	100%		24,987.05
47600 · Sale of Excess Equipment	8,397.00				-
Total 47000 · Miscellaneous Income	46,741.66	40,167.05	116%		37,787.05
Total Income	1,980,893.10	2,053,396.86	96%	(19,436.00)	2,000,968.42

City of El Lago
2021 Budget Worksheet

	PROJECTED FY2020	FY2020 APPROVED		COVID LOSSSES &	PROPOSED FY2021
Gross Profit	1,980,893.10	2,053,396.86	96%		
Expense					
70000 · GENERAL GOVERNMENT					
70100 · Administrative Salaries	93,247.99	111,178.00	84%		112,207.04
70120 · Maintenance Salaries	83,129.80	84,924.00	98%		85,267.80
70130 · Bookkeeping Services	569.45	715.00	80%		-
70140 · Payroll Bonus/Expenses	2,354.00	2,500.00	94%		2,750.00
70200 · Employee Benefits	18,448.23	21,500.00	86%		18,725.00
70210 · Pension	3,030.90	2,890.00	105%		2,974.91
70220 · Social Security & Medicare	19,194.99	20,310.00	95%		20,506.33
70230 · Workers' Compensation Insurance	4,421.22	6,500.00	68%		4,500.00
70300 · Building Maintenance Expense	26,374.67	24,200.00	109%	590.00	24,200.00
Total 70310 · Vehicle & Equipment Maintenance	2,217.64	4,700.00	47%		4,000.00
70320 · Maintenance Empl. Clothing	999.17	1,000.00	100%		1,000.00
70330 · New/Replacement Equipment	8,887.00	7,500.00	118%		10,000.00
70350 · Grounds Maintenance	33,312.00	36,500.00	91%		36,500.00
70360 · Fire Protection Equipment	5,506.99	3,100.00	178%		5,500.00
70400 · Contingencies	0.00	220.68	0%		
70500 · Insurance and Bonds	13,937.12	14,000.00	100%		14,000.00
Total 70550 · Bank Service/Credit Card Fees	4,935.77	4,680.00	105%		4,800.00
70600 · Honoraria	5,700.00	5,700.00	100%		5,700.00
70700 · Advertising	3,715.10	6,000.00	62%		6,000.00
70800 · Appraisal	10,256.00	10,000.00	103%		10,500.00
70900 · Audit & Professional Services	33,930.00	23,429.00	145%		18,000.00
71000 · Dues and Subscriptions	5,220.10	4,800.00	109%		5,225.00
71100 · Legal	40,512.99	35,000.00	116%	4,200.00	40,000.00
71200 · Special Expenses	11,205.75	13,000.00	86%		6,500.00
Total 71300 · Telephone	9,811.87	6,800.00	144%		9,000.00
71500 · Meetings	135.00	500.00	27%		500.00
71600 · Office Supplies	5,515.75	4,500.00	123%		4,000.00
71700 · Tax Collection	1,775.29	1,900.00	93%		2,000.00
71800 · Elections	(65.00)	4,500.00	-1%		4,500.00
Total 71900 · Computer Expense	20,919.91	14,500.00	144%		20,840.00
72000 · Building Inspections	14,400.00	14,400.00	100%		21,600.00
72100 · Utilities	56,985.20	65,000.00	88%		60,000.00
72400 · PEG Expenses	1,971.14	5,777.43	34%		6,500.00
Total 70000 · GENERAL GOVERNMENT	542,556.04	562,224.11	97%		567,796.08
73000 · PUBLIC HEALTH EXPENSES					
73100 · Mosquito control	112.50	1,800.00	6%		1,800.00
73200 · Solid Waste Disposal	167,607.12	167,650.00	100%		167,650.00
73210 · Recycling	21,371.52	21,400.00	100%		-
73300 · Emergency Medical Services	30,000.00	30,000.00	100%		30,000.00
73500 · Animal Control	109.96	1,750.00	6%		1,500.00
Total 73000 · PUBLIC HEALTH EXPENSES	219,201.10	222,600.00	98%		200,950.00

City of El Lago
2021 Budget Worksheet

	PROJECTED FY2020	FY2020 APPROVED		COVID LOSSSES &	PROPOSED FY2021
74000 · COURT EXPENSES					
74001 · Court Forms & Postage	1,287.47	2,000.00	64%	283.00	2,000.00
74010 · Court Clerk Salary	48,691.60	49,301.00	99%		49,581.82
74100 · Court Prosecutor	1,350.00	2,000.00	68%		2,000.00
74200 · Municipal Judges	3,600.00	5,000.00	72%		4,600.00
74300 · Court Training	369.49	836.58	44%		600.00
74400 · Witness Fees	32.84				100.00
74410 · Bailiff Services	2,175.00	2,400.00	91%		2,400.00
74414 · Arrest Fees	2,263.36	2,659.27	85%		2,650.00
74500 · Court Miscellaneous	322.00	1,000.00	32%		1,000.00
74600 · Warrant Payments	180.00				
Total 74700 · Court Tax - General	32,496.93	37,155.00	87%		35,000.00
74800 · Court Technology	3,690.66	3,700.00	100%		3,500.00
74000 · COURT EXPENSES - Other	22.48				
Total 74000 · COURT EXPENSES	96,481.83	106,051.85	91%		103,431.82
75000 · PUBLIC SAFETY EXPENSES					
75100 · Police Department	782,603.91	807,604.03	97%		807,604.03
75300 · Fire Department	156,624.84	156,624.65	100%		158,974.02
75310 · Fire Marshal	1,072.50	2,000.00	54%		2,000.00
75400 · Child Safety Expense	0.00	1,200.00	0%		1,200.00
75600 · Emergency Management	2,206.30	7,500.00	29%		1,000.00
75700 · Public Awareness & Education	3,525.00	3,525.00	100%		3,525.00
Total 75000 · PUBLIC SAFETY EXPENSES	946,032.55	978,453.68	97%		974,303.05
76000 · BOARD & COMMISSION EXPENSE	0.00	500.00	0%		500.00
77000 · COMMUNITY CENTER					
77100 · Community CenterCapital Expense	32,170.00	7,500.00	429%		-
77125 · Community Center Payroll	24,853.99	20,000.00	124%	4,000.00	21,000.00
77200 · Pool General Maint & Supplies					
77201 · Pool Chemicals	5,831.44	5,000.00	117%		6,000.00
77202 · Equipment & Repairs	1,431.46	6,900.00	21%		3,500.00
77203 · General Maint. & Consumables	3,329.99	2,000.00	166%		3,500.00
77204 · Training	1,175.00	1,000.00	118%		1,500.00
77210 · Utilities-Pool	4,786.94	6,000.00	80%		6,000.00
Total 77200 · Pool General Maint & Supplies	16,554.83	20,900.00	79%		20,500.00
77300 · Tennis Expense	82.87	3,500.00	2%		2,000.00
77400 · Event Room Expense	477.75	3,000.00	16%		2,000.00
77500 · Fitness Center Expense	2,939.73	3,500.00	84%		4,000.00
77600 · Fitness Class Expense	4,235.00	9,360.00	45%	(1,950.00)	-
Total 77000 · COMMUNITY CENTER	81,314.17	67,760.00	120%		49,500.00
78101 · MOBILITY					
78110 · Streets & Sidewalks	131,971.13	132,000.00	100%		132,000.00
78300 · Street Signs	380.22	1,500.00	25%		1,500.00
Total 78101 · MOBILITY	132,351.35	133,500.00	99%		133,500.00

City of El Lago
2021 Budget Worksheet

		PROJECTED FY2020	FY2020 APPROVED		COVID LOSSSES &	PROPOSED FY2021
79000 · PARKS EXPENSE						
79001 · Parks - Capital Expense		0.00	4,000.00	0%		-
79600 · Beautification-Parks & Entries		924.88	2,500.00	37%		2,500.00
79700 · Park & Entrance Maintenance		4,433.64	2,000.00	222%		4,500.00
Total 79000 · PARKS EXPENSE		5,358.52	8,500.00	63%		7,000.00
Total Expense		2,023,295.56	2,079,589.64	97%	7,123.00	2,036,980.95
Net Ordinary Income		(42,402.46)	(26,192.78)		(26,559.00)	(36,012.53)
Other Income/Expense						
Other Income						
49000 · OTHER INCOME						
49110 · Current Debt Service Tax Income		144,485.23	149,218.47	97%	-	150,933.00
49112 · Delinquent Debt Service Tax		1,001.34			-	1,000.00
49200 · Grant / Disaster Recovery Funds		78,608.48	74,000.00	106%	-	
Total 49000 · OTHER INCOME		224,095.05	223,218.47	100%	-	151,933.00
Total Other Income		224,095.05	223,218.47	100%	-	
Other Expense						
70001 · OTHER EXPENSE						
70020 · DEBT SERVICE						
70121 · Community Center Debt-Principal		125,000.00	125,000.00	100%	-	130,000.00
70122 · Community Center Debt-Interest		23,958.00	23,958.00	100%	-	20,933.00
Total 70020 · DEBT SERVICE		148,958.00	148,958.00	100%		150,933.00
Total 70001 · OTHER EXPENSE		148,958.00	148,958.00	100%		150,933.00
Total Other Expense		148,958.00	148,958.00	100%	-	150,933.00
Net Other Income		75,137.05	74,260.47		-	1,000.00
Net Ordinary and Other Income		**32,734.59**	**48,067.69**		**(26,559.00)**	**(35,012.53)**
FUNDS FROM OTHER BANK ACCOUNTS IN SUPPORT OF THE BUDGET						
GENERAL OPERATING ACCOUNT	**CURRENT BALANCE**					
MISCELLANEOUS GENERAL FUND	**227,424.57**					
EMERGENCY OPERATING FUND	**350,000.00**					
PROJECTS	**120,000.00**					24,912.53
METRO	**47,562.49**					
FUNDS FROM PEG ACCOUNT	**22,372.93**	1,877.00	1,877.00			6,500.00
FUNDS FROM CHILD SAFETY EXPENSE	**23,202.64**	5,700.00	5,700.00			1,200.00
FUNDS FROM BUILDING SECURITY	**10,392.21**	3,000.00	3,000.00			2,400.00
TOTAL FUNDS FROM OTHER ACCOUNTS		**10,577.00**	**10,577.00**		-	**35,012.53**
FUNDS TO THE EMERGENCY OPERATING FUND		**(43,311.59)**	**(58,644.69)**			
TOTAL NET BUDGET INCOME		(0.00)	-		(26,559.00)	0.00
(Net Income + Funds from Other Bank Accounts - Funds to Emergency Operating Acct)						