

**MINUTES OF THE SPECIAL MEETING  
OF THE BOARD OF COMMISSIONERS FOR THE LAKEVIEW POLICE DEPARTMENT  
OF THE CITIES OF TAYLOR LAKE VILLAGE AND EL LAGO, TEXAS  
HELD ON JULY 6, 2020**

**MEMBERS AND ALTERNATES PRESENT:** Patrick Delly, Gene Easley, Rob O'Donel, and Jeff Corbin

**MEMBERS AND ALTERNATES ABSENT:** Michael O'Brien and Harvey Burns

**MAYOR AND COUNCIL (EL LAGO/TAYLOR LAKE VILLAGE):** Bob Davee (TLV), Darin Clark (El Lago) and Kris Kuehnel (El Lago)

**LAKEVIEW POLICE DEPARTMENT EMPLOYEES:** Chief Savage

**VISITORS:** None

**1. CALL TO ORDER:**

Chairman Rob O'Donel called the meeting to order at 7:02 p.m. with the above listed commission members present. Those in attendance said the Pledge of Allegiance to the United States of America.

**2. BUDGET WORKSHOP:**

Chairman O'Donel thanked everyone for their attendance at the meeting and explained that the meeting was called to discuss personnel salaries for the next budget year. Chairman O'Donel asked the Chief to give a recap of the salary survey and to explain the different scenarios created by certain adjustments made to the pay grid. The Chief explained the pay grid and how it works. He explained that the adjustment, if any, occurs to the entry level pay (or first column) for the position and for each year of service up to the tenth year and again at year fifteen the base salary increases by 3%.

Over the last couple of years, the Commission sought to target recently retired officers that were looking to work after they retired from their original agency. The experience level has increased overall and the older officers seem to be a better fit for the bedroom community.

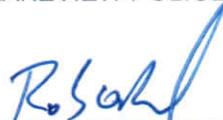
**3. AUTHORIZATIONS - DISCUSSION, CONSIDERATION AND POSSIBLE ACTION**

Chairman O'Donel stated he would like the Chief to prepare a summary sheet and the financial impact of each of the scenarios so that the council members could go back to their perspective cities to discuss the matter and possible tolerances to the adjustment of the pay grid. He also stated he would possibly like to reconvene on July 20, 2020 with feedback given to the Commission on how each city felt so that the Commission had some guidance on creating the budget for the next fiscal year.

**4. ADJOURNMENT:**

Chairman O'Donel adjourned the meeting at 8:35 p.m.

LAKEVIEW POLICE COMMISSION

  
\_\_\_\_\_  
Rob O'Donel, Chairman

ATTEST:

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/t/s

