



## CITY OF EL LAGO

### MINUTES OF THE AUGUST 5, 2020 REGULAR CITY COUNCIL MEETING BY TELECONFERENCE 411 TALLOWOOD DRIVE, EL LAGO, TEXAS 77586

1. **Call to Order** Mayor Skelton called the meeting to order at 7:00 PM.

2. **Declaration of a Quorum**

Present: Mayor John Skelton  
Councilperson Shawn Findley  
Mayor Pro Tem Ann Vernon  
Councilperson Darin Clark  
Councilperson Jeff Michalak  
Absent: Councilperson Kris Kuehnel

3. **Citizen Comments**

The following submitted citizen comments were read by City Secretary, Rachel Lewis and included as written:

**Janice Makinen Grey of 1730 Fair Oaks** – “During a prior city council meeting I requested information regarding citizen involvement in the Lakeview police department. The mayor’s response described the Lakeview Police Commission. I do not believe the Commission provides ample representation of El Lago and Taylor Lake Village residents. Three people cannot provide this level of representation. Additionally, the majority of the Lakeview Police Department does not live in the community it polices. I am therefore requesting that El Lago and Taylor Lake Village enact a Citizens’ Independent Oversight Board for Lakeview PD. The board should consist of a representative group of citizens from each city, as well as statisticians and scholars in the field of law. The role of the board would be to provide community input to- and evaluation of Lakeview PD in regards to policing, policies, statistics, and community engagement. The board could also review internal investigations and complaints raised by the community. Lakeview PD is funded by our tax dollars, and the tax payers should have a voice in the way their communities are policed. By fostering a healthy relationship between the police department and a representative group of citizens, both cities and their police force could better serve their communities. The citizens’ oversight board model has been successfully enacted in many different communities throughout the U.S., as recommended by the Presidential Task Force on 21st Century Policing – and I believe it would be of great benefit to El Lago and Taylor Lake Village. The second issue I’d like to inquire about is recycling. I understand that the budget for recycling has been eliminated for the 2021 budget proposal. I request council to provide more information regarding this budget change. First – I request council to provide data from AmeriWaste regarding how much recycling is in fact recycled. I understand that contamination issues can affect the recycling rate, and I’d like to know how effective our current recycling service is. Secondly, I’d like council to identify competitors in our recycling market and quote their recycling services. Thirdly, I request that council investigate alternative recycling options for citizens; including - but not limited to homeowner pay-for-service options, and community drop-off sites for recyclables. Lastly – I’d like council to provide cost information for the increased trash volume that will be incurred if recycling is in-fact discontinued. I value the recycling service provided by the city and I hope that we can find an effective way to be environmentally friendly.”

**Tiffany Wallace of 711 Crestwood Drive** – “Dear Mayor, Mayor Pro Tem and council members. It is sad that once again we have to address the same issue we have had back in April, and I am fully aware that this is annoying maybe even infuriating to you and to our citizens of El Lago. As I am sure you are aware, I am speaking about yet another dog attack incident involving our own El Lago police commissioner, Michael O’Brien. I kindly ask each council member, the honorable Mayor, Madam Mayor Pro Tem and every listener of this council meeting to find it in their heart to not jump to conclusions, but to have faith in our police department to do the right thing and have an investigation that is fair and unbiased towards both parties involved. However, it is concerning that Mr. O’Brien and his two dogs have been involved in another dog attack with a different dog in our neighborhood. Thus, I would like to suggest that this time, Chief Savage and the Mayor please consider the possibility to ask for an independent review of the final report or even ask Harris County Sheriff’s office to perform the investigation. Secondly, I agree with Mr. O’Brien that our neighborhood has a lot of loose dogs running around. I am aware that due to this pandemic lots of children are home and it can happen that doors or gates don’t get shut all the way, even by lawn services. However, I believe we can work together as a community to reduce the risk of escaped dogs. Further, I believe it would be helpful to our community if the police department could work with a local dog trainer to offer dog training sessions for everybody with dogs to get to know each other, fresh up on basic commands, and for the local police force to get to know the owners and their dogs better. And most importantly, local dogs would know each other and not attack each other out on the street. Third, lots of citizens are very outspoken on social media about this incident and I sincerely hope they will make their voices heard during this council meeting or contact the police chief, Mayor and council members directly to voice

their concerns. Since a lot of citizens are concerned about Mr. O'Brien dog's breed type and their possible aggression, I suggest the city hire a professional dog trainer or behavior specialist to evaluate his dogs and to maybe reinsure Mr. O'Brien's statement that his dogs are not aggressive. I also believe that every dog and dog owner has the right to protect themselves and do not support the idea of asking Mr. O'Brien to muzzle his dogs. However, I do suggest that Mr. O'Brien walk one dog at a time to stay in control better or that Mr. O'Brien ask for additional help when walking his two dogs or even the use of a harness. The concern comes with a thought of someone biking with their dog coming towards Mr. O'Brien or even someone running with their dog down the road resulting in a confrontation between the dogs. Last, I would ask the Mayor, Mayor Pro Tem and council members to kindly ask Mr. O'Brien to step down as police commissioner due to the controversy of the dog attack incidents and the growing lack of confidence in Mr. O'Brien in the position of police commissioner. Further as a public figure, It is disappointing that Mr. O'Brien has been very vocal on social media including questionable comments."

**Will Brabston of 1610 Lake Bluff** – " I would like to see recycling kept. If we are to purport to be a Green city then we should practice what we preach. I'm sure our tax dollars are going other places that only benefit a few, like the pool area and gym we could do away with instead."

**Kathy Pierpoline of 534 Whitecap Drive** – "1. Please provide additional information about recycling - how much of the materials picked up for recycling are actually recycled? What is the cost, and the cost history, of doing recycling in El Lago? 2. I am strongly in favor of recycling, even at an additional cost. This could be curbside or convenient drop locations within or very near the city. Our solid waste costs would likely increase if recyclables are now put in trash. Landfill space is rapidly filling up and contributes to greenhouse gasses, pests, odors, etc. and I would like to delay building of additional landfills. If you want to see and smell the beauty of a landfill, just head up the new Hwy 99 east of Baytown. 3. I am interested in the outcome of the reported shooting of a dog in the city. Please provide an update. If one is still not available, please press the police department/commission to finalize their report. It has been close to 4 months. It is concerning that a firearm can be discharged within the city and little if any official information is available to the citizens. Official information is highly preferable to the rumor mill version. 4. I want to thank the city for providing water aerobics to the citizens this summer. We really appreciate it. 5. Fiber optic line installation - are contractors expected to return property to previous condition? Will residents be notified when work will be done on their street? Will anyone from the city follow up and inspect the work? After the road gaskets were replaced, there were street sections where they left the waste in the street - it was unsightly and potentially a safety issue with all the residents who walk, bike, skateboard, etc. and use the streets."

**Tyler Miller of 1842 Raintree Circle** – " I am writing to you today concerning the actions of police commissioner Michael O'brien. I emailed the city secretary last week asking about the process for filing a formal complaint against police commissioner O'brien and she told me to contact the mayor. Mayor Skelton has not responded to several of my emails so this is why I am writing to you. As you are probably aware, an incident occurred last week involving police commissioner Michael O'brien and his dogs. This incident is not why I am writing to you today. After the incident he went on social media and posted derogatory comments about my family. He is very much entitled to his own opinion about myself and my family but as a person in a public office position (police commissioner) this is very inappropriate to post this kind of material on social media. A person in his position is supposed to be held to a higher standard of moral, ethical and legal behavior and even though he wasn't formally representing the police commission at this time, he should know that he is always representing the police commission. How is someone supposed to regulate and oversee the actions of a police department when he himself cannot regulate his own actions and emotions. One of his posts on social media was very concerning to me in particular. The post was made by O'brien accusing me of running through the streets of El Lago naked exposing oneself to school age children on multiple occasions. This wild accusation, if really directed at me, is completely false and is very much defamation of my character. Again, completely inappropriate for anyone to say let alone a person in his position. This lack of integrity is very concerning to me. Also concerning is the fact that the Mayor won't even acknowledge my concerns. It is for these reasons I want to file a formal complaint against police commissioner O'brien."

**Jeff Tave of 302 Pine View Circle** – "Mayor & City Council, I present commentary on two topics: 1) I request that you retain the City's Residential Curbside recycling program in the FY'21 Budget. I see that Recycling (line item 73210) has been zeroed out (\$21.4K) in the Mayor's Proposed FY'21 Budget. Does last year's amount (\$21.4K) include the fees for the recycle dumpsters at Ed White (I believe at a \$106/month rate)? If the cost is deemed excessive, have alternative contractors been contacted? Has AmeriWaste been contacted to allow them to propose a lower cost now that we've been using the same wheeled bins for multiple years? Driving around the City, I see a high participation rate by the residents in the Recycle Program, and I would guesstimate at least an 80% participation rate on a weekly basis. Does the City know what is the participation rate? To me, the \$21.4K is a minor amount per residence per year (approx. \$25) to avoid filling local landfills with material that can be recycled for re-use. In my opinion, having residents individually control the types of material going into their residential bin should provide a higher quality (less contamination) input stream as opposed to common dumpsters (single or split stream) which may be prone to error (cross-contamination of mixing streams eg paper/plastic) and contamination by non-residents filling with trash (if the recycle dumpsters are located in public/common areas like McNair Park). Completely eliminating the program would force a greater trash flow into the local landfill (would this cause a higher trash fee imposed by AmeriWaste off-setting any savings by program elimination?) and cause residents to make fuel-wasting trips to the Ellington Field Recycle depot (should they choose to recycle). This does not seem like the environmentally responsible thing to do for a forward-thinking city. Regarding the potential use of common dumpsters, besides the input stream quality issue previously raised, I have concerns that the dumpsters would attract critters and would be a potential odor/visual nuisance. What frequency would they be emptied? If the frequency is less than once per week, I would be concerned about the dumpster filling up and/or loose material that may fall out or be left outside the bin if full or near full. If centrally located in the McNair Park parking lot, I feel this will be an eyesore if not screened in — worsening the existing situation whereby the current trash dumpsters are exposed since their damaged fencing has not been replaced. Is this the image the City wants to present to non-resident visitors of the park? Please retain the existing curbside program and look for other cost-saving measures (or

revenue generating measures — balancing a budget means growing the revenue side, too) 2) Term Limits - For a small City with a limited pool of willing volunteers, it does not seem prudent to me to impose artificial constraints on length of service. If residents choose to re-elect an official for a single or multiple successive terms, that should be the residents' choice. Imposing limits forces a turnover that may not be desirable by the citizenry. Election outcomes should determine who serves the City not artificial limits.”

**Ken Pachall of 534 Whitecap Drive** - I have noted in the cities proposed budget for 2021 that curbside recycling be discontinued as part of addressing a budget shortfall. I have several questions and comments: 1. What is the cost of the recycling program in 2020, and what was the proposed cost for 2021? 2. The recycling currently covers items such as glass, paper, aluminum, cardboard, and various types of plastic containers. I recognize that some of these are not currently profitable for the recycling company. Can the recycling program be adjusted to only pick up the profitable items, and/or the recycling schedule be changed from once weekly to maybe something like the first and third weeks of the month in order to maintain the program? 3. Recycling is proven to reduce the amount of debris going into landfills, and our landfills are not an infinite resource. Eventually they will fill up and require new landfills, along with higher trash fees and/or taxes, to accommodate disposal of our garbage. From a long term cost perspective it is better to continue our recycling program to delay the filling up of our landfills. I request that City Council explore options, such as noted previously, in order to continue the recycling program.

**Deanna Scott of 109 Bayou View Drive** – “What are we doing with the lot for the hardware store. It has been several months that I brought it up and it still has the broken down fence, unkept land, and an eye sore for the entrance to the city. Can we get this fixed by the end of October? It doesn't seem like anyone has given the owner a timeline so the end of October seems perfect since this has been vacant for over 5 years!!!!”

**Sally Wroblewski of 418 Tallwood Drive** –“ I do not support City Council's budget proposal to discontinue Curbside Recycling. This is a much needed service for our community and there are no other local options. We need more information regarding this decision and if any other possible alternatives have been discussed. Council should canvass residents before a final decision has been made.”

**Tammie Harness of 627 Seaway** – “I think it is our obligation as citizens to continue to have curb side recycling in our neighborhood. Why would we even consider cancelling the program? I recycle more than I trash. We need to do our part to help put less trash in landfills. Is El Lago seriously becoming one of those "trashy" neighborhoods. I feel we have council people who only put themselves first no matter what is best for our city! Money is being spent on frivolous things such as rewarding celebrations when we should put safety first! Our city lights are covered by the large trees in street yet I was told the city won't trim back these trees and simply says it is the owners responsibility. Yes, I agree but if it isn't done, for safety of others, it needs to be!”

**Heather Millar of 715 Bayview Drive** – “It has come to my attention on Next Door that there is a consideration to drop or re evaluate the recycling in our fair city. I regularly recycle way more than I have in my trash and would certainly hate to see this feature disappear. El Lago has a reputation of being environmentally friendly, a "green" city, and to take away the opportunity to recycle would then have residents just dumping their recycling in landfills or parking lots. Part of the quality of life people seek is an environmentally friendly community as well as being safe, having good schools, walkable streets, etc...Quality of life. Many of us would consider an increase in our collection rates if it was reasonable. I understand that during this time of Covid-19, things have to change and many sources of recycling are no longer available. All I am asking is that a decision not be made in haste and that the citizens of El Lago have ample opportunity to have a say. I looked over the agenda and meeting notes from the last Council Aug 5th, but saw no reference to changes to recycling.”

**Robert Burke of 1714 Hedgecroft** – “I am asking for the removal of Mr. Michael O'Brien from the city's Police Commission. He posted sensitive information privy only to law enforcement, on the site Nextdoor, in response to another individual's reply regarding a recent dog attack involving his dogs. It was an obvious attempt to intimidate and silence this individual by sharing the information on a public platform. This should never be acceptable, regardless of how it was obtained, for any city official! However, this is not the first time Mr. O'Brien has violated the public's trust. When Mr. O'Brien ran for mayor in the late 1990's he released sensitive medical information regarding his then political opponent Tracy Harmon. He also helped supply sensitive information to the recent Concerned Citizen movement thus establishing him as a habitual abuser of power. Yes we all have a right to free speech but not without consequences therefore I am asking you to do the right thing and remove Mr. O'Brien.”

Mayor Skelton stated that the recycling would be discussed during the budget portion of the meeting. He thanked the citizens for their comments. The Mayor said that the City does not become involved in issues with social media, nor does social media affect city policy. He stated that the leash laws would also be discussed later during the meeting. Regarding the suggestion about a citizens oversight board, he stated that since we have the LPD by agreement with TLV, both cities must agree to this. Additionally, it is not always easy to find enough volunteers to fill existing positions. Mayor Skelton thanked the citizens for the input regarding Mr. O'Brien. Councilperson Clark stated that citizen comments can be heard at Police Commission meetings and encouraged citizens to make their comments heard there as well. Mayor Pro Tem Vernon said that the concern raised about the vacant lot on NASA Rd 1 is being addressed. She began to work with the Code Officer and she will discuss the issues regarding this lot with the Mayor in order to move forward.

#### **4. Consent Agenda City Official, Board, Commission, Committee, & City Service Report**

*4.1. Check Detail for checks printed from July 16, 2020 through August 5, 2020.*

*4.2. Minutes from the Council Meetings of July 15, 2020, July 20, 2020, and July 29, 2020.*

Councilperson Vernon made a motion to approve and Councilperson Michalak provided a second. The motion passed unanimously by a roll call vote.

## **5. City Official, Board, Commission, Committee, & City Service Report**

- 5.1. *SVFD Monthly activity report* – Chief Andy Gutacker thanked the City and Mayor Pro Tem Vernon for allowing his Department to use the City pool to conduct water rescue training. He reported that an Assistant Chief swam 250 yards to rescue a 13-year old recently. He also reported that another Assistant Chief was appointed by Governor Abbott to the Texas State Board for Fire Services. He went over both the June and July call reports. In June there were 5 calls in El Lago, 3 were medical and 2 were non-medical. The average response time was 2 minutes and 43 seconds. In July there were 9 calls in El Lago. 5 were medical and 4 were fire calls. The average response time was 5 minutes and 16 seconds. In response to several gas leaks over the last month, Chief Gutacker encouraged residents to always call 811 prior to digging to avoid gas lines.
- 5.2. *City Secretary Rachel Lewis to report on the current reported expenses to the state and FEMA for COVID-19.* City Secretary Lewis reported the current total expenses and losses were \$25,137. Expenses totaled \$9,159 and losses were \$15,978. She stated she will continue working with Emergency Management Coordinator, Tom Merchant, to complete requirements for possible funding reimbursements that could be awarded to the City.

## **6. Council member's Reports**

- 6.1. *Councilpersons Clark and Kuehnle to report on the Lakeview Police Department Salary Committee meetings.* Councilperson Clark reported that there was a 3% raise to the officers that is already budgeted and the commission will propose an additional 1% increase. He stated the City should receive the total budget for the Lakeview Police Department soon.
- 6.2. *Mayor Pro Tem Vernon to report on fiber optic lines being installed throughout the City by Frontier Communications.* Mayor Pro Tem Vernon reported that Frontier Communications is placing fiber optic lines in the right-of-way areas throughout the City. She stated they are digging holes approximately every 3-4 homes and then boring beneath the ground to place the lines. There was an instance where they hit a water line, but this was responded to quickly by WCID 50. It should take about 60 days to complete in El Lago.
- 6.3. *Councilperson Michalak to report on a recommended public awareness committee regarding adherence to the City leash laws.* Councilperson Michalak reported that he is requesting a committee be formed to educate and perform outreach to residents regarding the City leash laws. Mayor Skelton asked him to provide a list of people in order to form this ad hoc committee, but that there needs to be a clear understanding for the goal of the committee since there is already a leash ordinance in place.

## **7. Adjourn into an Executive Session as allowed by Texas Local Government Code §551.074 to discuss Personnel Matters** Mayor Skelton Adjourned into Executive Session at 8:07 PM.

## **8. Move meeting back into Regular Session** – Mayor Skelton moved the meeting back into regular session at 8:40 PM.

## **9. New Business**

- 9.1. *Consider/Approve Resolution 2020-06 renewing the employer group benefits plan with Texas Municipal League Health Benefits Pool.* Mayor Pro Tem Vernon made a motion to approve and a second was provided by Councilperson Findley. The motion passed unanimously by a roll call vote.
- 9.2. *Consider/Approve Resolution 2020-07 adopting an allowance for eligible City employees in lieu of a City-owned mobile phone device.* City Secretary Rachel Lewis informed Council that providing an allowance to City employees to utilize their personal cell phones for work rather than the city providing cell phones would save about \$3200 per year. Additionally, City staff expressed a preference for not have to carry around and care for a separate city-issued cell phone. Councilperson Findley made a motion to approve the resolution and Councilperson Clark seconded. The vote was unanimously approved by roll call.
- 9.3. *Consider/Approve Ordinance 470 establishing term limits for elected officials.* Councilperson Clark informed Council the City Attorney informed him that term limits were illegal for home rule cities. however, Mayor Pro Tem Vernon stated that El Lago is not a home rule city, but a Type A General Law city; so he will need to discuss this with the City Attorney further. Council person Clark made a motion to postpone for review and Councilperson Michalak provided a second. The vote to postpone was unanimous by roll call.
- 9.4. *Discuss FY 2021 City Budget and 2020 tax rate in support of that budget.* Mayor Pro Tem Vernon went over Senate Bill 2, Texas Property Tax Reform & Transparency Act (the report is attached). She stated that the increased deficit of over \$45,000 when calculating the tax rate by the current No-new tax rate will be taken from money allotted for projects as previously requested by the Mayor. Mayor Skelton

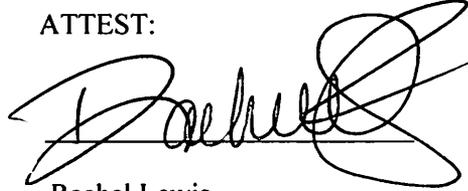
also stated that the server at City Hall is old and will no longer support the current software so this will have to be addressed. The Mayor said other options for city-wide recycling will be gathered for Council to consider.

**10. Future Agenda Items**

Mayor Skelton stated the quotes for replacing the server will be set for approval at the next Council meeting. A proposed tax rate adoption will be included for the next meeting as well. The ordinance for term limits, if legal, will be placed on the agenda for the first meeting in September.

**11. Adjournment** – There being no further business the Mayor adjourned the meeting at 9:24 P.M.

ATTEST:

A handwritten signature in black ink, appearing to read 'Rachel Lewis', written over a horizontal line.

Rachel Lewis  
City Secretary

A handwritten signature in black ink, appearing to read 'John Skelton', written over a horizontal line.

John Skelton  
Mayor

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	ACH...	07/21/2020	Comcast	8777-70-112-0104051-9...	10102 · General...	
Bill	2020...	07/21/2020		computer @ 98 Lakesho... telephone @ 98 Lakesho...	71903 · Comput... 71300 · Telephone	(89.02) (89.03)
TOTAL						(178.05)
Paych...	ACH...	07/23/2020	Baillie, Dea...		10102 · General...	
					70100 · Administ... 25200 · FWT pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa...	(720.00) 20.00 (44.64) 44.64 44.64 (10.44) 10.44 10.44
TOTAL						(644.92)
Paych...	ACH...	07/23/2020	De Leon, A...		10102 · General...	
					70120 · Mainten... 25500 · Med. & ... 25200 · FWT pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa...	(1,524.42) 17.31 138.00 (94.51) 94.51 94.51 (22.10) 22.10 22.10
TOTAL						(1,252.50)
Paych...	ACH...	07/23/2020	Dempsey, ...		10102 · General...	
					77125 · Commu... 25200 · FWT pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa...	(688.80) 21.00 (42.70) 42.70 42.70 (9.99) 9.99 9.99
TOTAL						(615.11)
Paych...	ACH...	07/23/2020	Dimel, Callie		10102 · General...	
					77125 · Commu... 25200 · FWT pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa... 70220 · Social S... 25300 · FICA Pa... 25300 · FICA Pa...	(483.31) 1.00 (29.96) 29.96 29.96 (7.01) 7.01 7.01
TOTAL						(445.34)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	07/23/2020	Goldston, ...		<b>10102 · General...</b>	
					77125 · Commu...	(306.00)
					70220 · Social S...	(18.97)
					25300 · FICA Pa...	18.97
					25300 · FICA Pa...	18.97
					70220 · Social S...	(4.44)
					25300 · FICA Pa...	4.44
					25300 · FICA Pa...	4.44
TOTAL						(282.59)
Paych...	ACH...	07/23/2020	Gulledge, ...		<b>10102 · General...</b>	
					77125 · Commu...	(436.22)
					70220 · Social S...	(27.04)
					25300 · FICA Pa...	27.04
					25300 · FICA Pa...	27.04
					70220 · Social S...	(6.33)
					25300 · FICA Pa...	6.33
					25300 · FICA Pa...	6.33
TOTAL						(402.85)
Paych...	ACH...	07/23/2020	Klingle, Br...		<b>10102 · General...</b>	
					74010 · Court Cl...	(1,876.96)
					25400 · Pension ...	112.62
					70210 · Pension	(112.62)
					25400 · Pension ...	112.62
					25200 · FWT pa...	167.00
					70220 · Social S...	(116.37)
					25300 · FICA Pa...	116.37
					25300 · FICA Pa...	116.37
					70220 · Social S...	(27.22)
					25300 · FICA Pa...	27.22
					25300 · FICA Pa...	27.22
TOTAL						(1,453.75)
Paych...	ACH...	07/23/2020	Kumar-Mis...		<b>10102 · General...</b>	
					77125 · Commu...	(398.32)
					70220 · Social S...	(24.69)
					25300 · FICA Pa...	24.69
					25300 · FICA Pa...	24.69
					70220 · Social S...	(5.78)
					25300 · FICA Pa...	5.78
					25300 · FICA Pa...	5.78
TOTAL						(367.85)
Paych...	ACH...	07/23/2020	Kumar-Mis...		<b>10102 · General...</b>	
					77125 · Commu...	(391.78)
					70220 · Social S...	(24.29)
					25300 · FICA Pa...	24.29
					25300 · FICA Pa...	24.29
					70220 · Social S...	(5.68)
					25300 · FICA Pa...	5.68
					25300 · FICA Pa...	5.68
TOTAL						(361.81)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	07/23/2020	Lewis, Rac...		<b>10102 · General...</b>	
					70100 · Administr...	(1,807.69)
					25400 · Pension ...	126.54
					25200 · FWT pa...	202.00
					70220 · Social S...	(112.08)
					25300 · FICA Pa...	112.08
					25300 · FICA Pa...	112.08
					70220 · Social S...	(26.21)
					25300 · FICA Pa...	26.21
					25300 · FICA Pa...	26.21
TOTAL						(1,340.86)
Paych...	ACH...	07/23/2020	Means, Der...		<b>10102 · General...</b>	
					70120 · Mainten...	(1,703.46)
					25200 · FWT pa...	159.00
					70220 · Social S...	(105.61)
					25300 · FICA Pa...	105.61
					25300 · FICA Pa...	105.61
					70220 · Social S...	(24.70)
					25300 · FICA Pa...	24.70
					25300 · FICA Pa...	24.70
TOTAL						(1,414.15)
Paych...	ACH...	07/23/2020	Michalak, ...		<b>10102 · General...</b>	
					77125 · Commu...	(558.88)
					25200 · FWT pa...	8.00
					70220 · Social S...	(34.65)
					25300 · FICA Pa...	34.65
					25300 · FICA Pa...	34.65
					70220 · Social S...	(8.10)
					25300 · FICA Pa...	8.10
					25300 · FICA Pa...	8.10
TOTAL						(508.13)
Paych...	ACH...	07/23/2020	Skelton, Et...		<b>10102 · General...</b>	
					77125 · Commu...	(373.07)
					70220 · Social S...	(23.13)
					25300 · FICA Pa...	23.13
					25300 · FICA Pa...	23.13
					70220 · Social S...	(5.41)
					25300 · FICA Pa...	5.41
					25300 · FICA Pa...	5.41
TOTAL						(344.53)
Paych...	ACH...	07/23/2020	Stokes, Dia...		<b>10102 · General...</b>	
					70100 · Administr...	(720.00)
					25200 · FWT pa...	24.00
					70220 · Social S...	(44.64)
					25300 · FICA Pa...	44.64
					25300 · FICA Pa...	44.64
					70220 · Social S...	(10.44)
					25300 · FICA Pa...	10.44
					25300 · FICA Pa...	10.44
TOTAL						(640.92)

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July 16 through August 5, 2020**

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	07/23/2020	Verbeke, N...		<b>10102 · General...</b>	
					77125 · Commu...	(384.85)
					70220 · Social S...	(23.86)
					25300 · FICA Pa...	23.86
					25300 · FICA Pa...	23.86
					70220 · Social S...	(5.58)
					25300 · FICA Pa...	5.58
					25300 · FICA Pa...	5.58
TOTAL						(355.41)
Paych...	ACH...	07/23/2020	Wagner, M...		<b>10102 · General...</b>	
					77125 · Commu...	(302.58)
					70220 · Social S...	(18.76)
					25300 · FICA Pa...	18.76
					25300 · FICA Pa...	18.76
					70220 · Social S...	(4.39)
					25300 · FICA Pa...	4.39
					25300 · FICA Pa...	4.39
TOTAL						(279.43)
Paych...	ACH...	07/23/2020	Wagner, N...		<b>10102 · General...</b>	
					77125 · Commu...	(240.55)
					70220 · Social S...	(14.92)
					25300 · FICA Pa...	14.92
					25300 · FICA Pa...	14.92
					70220 · Social S...	(3.49)
					25300 · FICA Pa...	3.49
					25300 · FICA Pa...	3.49
TOTAL						(222.14)
Liabilit...	ACH...	07/23/2020	ICMA Retir...	<b>Payroll 2020-07-23</b>	<b>10102 · General...</b>	
				B. Klinge	25400 · Pension ...	(112.62)
				B Klinge	25400 · Pension ...	(112.62)
				R. Lewis	25400 · Pension ...	(126.54)
TOTAL						(351.78)
Liabilit...	ACH...	07/23/2020	EFTPS	<b>74-1612666 2020-07-23 ...</b>	<b>10102 · General...</b>	
				74-1612666 2020-07-23 ...	25200 · FWT pa...	(740.00)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(187.31)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(187.31)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(800.82)
				74-1612666 2020-07-23 ...	25300 · FICA Pa...	(800.82)
TOTAL						(2,716.26)
Bill P...	ACH...	08/01/2020	Lakeview P...	<b>FY2020 LPD Budget Pa...</b>	<b>10102 · General...</b>	
Bill	2020...	08/01/2020		FY2020 LPD Budget Pay...	75100 · Police D...	(71,145.81)
TOTAL						(71,145.81)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	ACH...	07/31/2020	Corbin, Jef...	LPD Commissioners H...	10102 · General...	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	ACH...	07/31/2020	Findley, Sh...	Council Position 1 Hon...	10102 · General...	
Bill	2020...	07/31/2020		Council Position 1 Honor...	70600 · Honoraria	(50.00)
TOTAL						(50.00)
Bill P...	ACH...	07/31/2020	O'Brien, Mi...	LPD Commissioners H...	10102 · General...	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	ACH...	07/31/2020	O'Donel, R...	LPD Commissioners H...	10102 · General...	
Bill	2020...	07/31/2020		LPD Commissioners Ho...	70600 · Honoraria	(25.00)
TOTAL						(25.00)
Bill P...	ACH...	07/31/2020	Skelton, Jo...	Mayor Honoraria for 20...	10102 · General...	
Bill	2020...	07/31/2020		Mayor Honoraria for 202...	70600 · Honoraria	(150.00)
TOTAL						(150.00)
Bill P...	ACH...	07/31/2020	Vernon, Ann	Honoraria - Council Po...	10102 · General...	
Bill	2020...	07/31/2020		Honoraria - Council Posit...	70600 · Honoraria	(50.00)
TOTAL						(50.00)
Check	ACH...	08/01/2020	eProcessin...	121137 AUG	10102 · General...	
				online payment processi...	70551 · Credit C...	(15.00)
TOTAL						(15.00)
Bill P...	11232	07/31/2020	J Fryday C...	Monthly building inspect...	10102 · General...	
Bill	2020...	07/31/2020		Monthly building inspectio...	72000 · Building ...	(1,200.00)
TOTAL						(1,200.00)
Bill P...	11233	08/01/2020	Nassau Ba...	2020-08	10102 · General...	
Bill	2020...	08/01/2020		2020-08	73300 · Emerge...	(2,500.00)
TOTAL						(2,500.00)
Bill P...	11234	08/01/2020	Seabrook ...	2020-08	10102 · General...	
Bill	2020...	08/01/2020		2020-08	75300 · Fire Dep...	(13,052.07)
TOTAL						(13,052.07)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
<b>Bill P...</b>	<b>11236</b>	<b>07/31/2020</b>	<b>Cooper, De...</b>	<b>Fitness Class Instructo...</b>	<b>10102 · General...</b>	
Bill	2020...	07/31/2020		Fitness Class Instructor ...	77600 · Fitness ...	(420.00)
TOTAL						(420.00)
<b>Bill P...</b>	<b>11245</b>	<b>07/21/2020</b>	<b>Southside ...</b>	<b>206586</b>	<b>10102 · General...</b>	
Bill	2020...	07/21/2020		Certificate of Obligation ...	70121 · Commu...	(125,000.00)
				Certificate of Obligation I...	70122 · Commu...	(11,979.00)
TOTAL						(136,979.00)
<b>Liabilit...</b>	<b>11246</b>	<b>08/01/2020</b>	<b>Texas Mun...</b>	<b>23401oz 2020-08</b>	<b>10102 · General...</b>	
				A. Deleon	70200 · Employe...	(108.38)
				B. Klinge	70200 · Employe...	(550.82)
				D. Means	70200 · Employe...	(550.82)
				Renewal Credit	70200 · Employe...	141.10
				A Deleon	25500 · Med. & ...	(37.50)
TOTAL						(1,106.42)
<b>Check</b>	<b>11247</b>	<b>07/20/2020</b>	<b>Bay Area S...</b>	<b>Security Deposit for Ev...</b>	<b>10102 · General...</b>	
Credit ...	2020...	07/20/2020		Security Deposit for Eve...	27000 · Security ...	(85.00)
TOTAL						(85.00)
<b>Check</b>	<b>11248</b>	<b>07/27/2020</b>	<b>Void Checks</b>	<b>VOID: Void Misprint</b>	<b>10102 · General...</b>	
TOTAL						0.00
<b>Check</b>	<b>11249</b>	<b>07/23/2020</b>	<b>Schoene, L...</b>	<b>security deposit refund...</b>	<b>10102 · General...</b>	
Credit ...	2020...	07/23/2020		Security Deposit for Park...	27000 · Security ...	(100.00)
TOTAL						(100.00)
<b>Check</b>	<b>11250</b>	<b>07/23/2020</b>	<b>Schoene, L...</b>	<b>McNair Park Pavilion R...</b>	<b>10102 · General...</b>	
Credit ...	2020...	07/23/2020		McNair Park Pavilion Re...	47300 · Park & ...	(100.00)
TOTAL						(100.00)
<b>Bill P...</b>	<b>11251</b>	<b>08/05/2020</b>	<b>Whaley, De...</b>	<b>Bond Disbursement</b>	<b>10102 · General...</b>	
Bill	Bond...	12/31/2014		Bond Disbursement	23000 · Unsettle...	(100.00)
TOTAL						(100.00)
<b>Bill P...</b>	<b>11252</b>	<b>08/05/2020</b>	<b>Accu-Tech ...</b>	<b>Monthly Min. Color Ma...</b>	<b>10102 · General...</b>	
Bill	26913	07/20/2020		Monthly Minimum on Col...	71600 · Office S...	(50.00)
TOTAL						(50.00)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
<b>Bill P...</b>	<b>11253</b>	<b>08/05/2020</b>	<b>AmeriWast...</b>	<b>Recyle 1708 Les Tally</b>	<b>10102 · General...</b>	
Bill	1525...	07/31/2020		Recyle 1708 Les Tally	73210 · Recycling	(105.88)
TOTAL						(105.88)
<b>Bill P...</b>	<b>11254</b>	<b>08/05/2020</b>	<b>Brooks Co...</b>	<b>demo,remove &amp; replac...</b>	<b>10102 · General...</b>	
Bill	4992	07/28/2020		demo,remove & replace ...	78110 · Streets ...	(10,590.81)
TOTAL						(10,590.81)
<b>Bill P...</b>	<b>11255</b>	<b>08/05/2020</b>	<b>Hendricks, ...</b>		<b>10102 · General...</b>	
Bill	2020...	07/16/2020		Bailiff service on 07/14/20	74410 · Bailiff S...	(75.00)
Bill	2020...	07/22/2020		Bailiff service on 07/18/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/22/2020		Bailiff service on 07/18/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/28/2020		Bailiff service on 07/28/2...	74410 · Bailiff S...	(75.00)
Bill	2020...	07/28/2020		Bailiff service on 07/21/2...	74410 · Bailiff S...	(75.00)
TOTAL						(375.00)
<b>Bill P...</b>	<b>11256</b>	<b>08/05/2020</b>	<b>Leslie's Po...</b>		<b>10102 · General...</b>	
Bill	0043...	07/27/2020		50lb Power Powder Gran...	77201 · Pool Ch...	(178.19)
Bill	0043...	07/29/2020		TLR DPD RGT #1 2 oz	77201 · Pool Ch...	(11.18)
Bill	0043...	07/30/2020		SODA ASH 50# Bag	77201 · Pool Ch...	(41.57)
TOTAL						(230.94)
<b>Bill P...</b>	<b>11257</b>	<b>08/05/2020</b>	<b>OmniBase ...</b>	<b>Apr-June Qtr Activity - ...</b>	<b>10102 · General...</b>	
Bill	Repo...	07/16/2020		2 Convicted & 1 Local Di...	74712 · FTA Fu...	(24.00)
TOTAL						(24.00)
<b>Bill P...</b>	<b>11258</b>	<b>08/05/2020</b>	<b>Sam's Club</b>	<b>Building consumables,...</b>	<b>10102 · General...</b>	
Bill	2020...	07/31/2020		Building Consumables	70300 · Building ...	(238.06)
				Folding Tables for Event ...	77400 · Event R...	(567.22)
				Copy Paper for City Hall	71600 · Office S...	(27.85)
				Copy Paper for Court	74001 · Court Fo...	(27.85)
TOTAL						(860.98)
<b>Bill P...</b>	<b>11259</b>	<b>08/05/2020</b>	<b>Texas Air S...</b>		<b>10102 · General...</b>	
Bill	INVS...	07/15/2020		repairs to the event room...	70300 · Building ...	(4,230.00)
Bill	INVS...	07/15/2020		repairs to the event room...	70300 · Building ...	(144.00)
TOTAL						(4,374.00)
<b>Bill P...</b>	<b>11260</b>	<b>08/05/2020</b>	<b>Texas Mun...</b>	<b>Association Dues for S...</b>	<b>10102 · General...</b>	
Bill	dues...	07/21/2020		Association Dues for Se...	74000 · COURT ...	(150.00)
TOTAL						(150.00)

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	11261	08/05/2020	Wells Farg...	2020-07 statement	10102 · General...	
Bill		07/27/2020		2020-07 statement	24507 · Wells F...	(1,665.22)
TOTAL						(1,665.22)
Bill P...	11262	08/05/2020	GreatAmeri...	Copy machine monthly ...	10102 · General...	
Bill	2753...	08/01/2020		Copy machine monthly d...	71600 · Office S...	(150.39)
TOTAL						(150.39)
Bill P...	11263	08/05/2020	Petty Cash	disinfectant wipes,label...	10102 · General...	
Bill	2020...	07/31/2020		HEB-disinfectant wipes f...	74001 · Court Fo...	(3.46)
				Office Max-labels	71600 · Office S...	(14.29)
				postage	71600 · Office S...	(55.00)
				new carburetor for city ch...	70310 · Vehicle ...	(40.00)
				Kohls-uniform replaceme...	70320 · Mainten...	(134.35)
				Living Earth-tree limb re...	79700 · Park & ...	(30.00)
				Amazon-sign for pool	77203 · General ...	(16.85)
TOTAL						(293.95)
Bill P...	11264	08/05/2020	Barfield, R...	07/07, 07/8 & 07/28/202...	10102 · General...	
Bill	July ...	07/31/2020		07/07, 07/8 & 07/28/2020...	74200 · Municip...	(450.00)
TOTAL						(450.00)
Bill P...	11265	08/05/2020	Belt Harris ...	Balance due for FY201...	10102 · General...	
Bill	2020...	07/31/2020		Balance due for FY2011...	70900 · Audit & ...	(10,317.00)
TOTAL						(10,317.00)
Bill P...	11266	08/05/2020	Blacksmith...	Warrants 2020-07	10102 · General...	
Bill	2020...	07/31/2020		Warrants 2020-06	74600 · Warrant ...	(375.00)
TOTAL						(375.00)
Bill P...	11267	08/05/2020	Clark, Diane	07/14/2020 & 07/21/2020	10102 · General...	
Bill	July ...	07/31/2020		07/14/2020 & 07/21/2020	74200 · Municip...	(300.00)
TOTAL						(300.00)
Check	11268	08/03/2020	Void Checks	VOID: Void Misprint	10102 · General...	
TOTAL						0.00
Check	11269	08/04/2020	Void Checks	VOID: Void Misprint	10102 · General...	
TOTAL						0.00

**City of El Lago**  
**Check Detail**  
 July 16 through August 5, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	11270	08/05/2020	Harris Cou...	Water/Serwer service	10102 · General...	
Bill	2020...	08/04/2020		1-01-12690-00 411 Tall...	72100 · Utilities	(359.14)
				1-01-09940-00 Mc Nair ...	72100 · Utilities	(10.15)
				1-01-04110-00 443 Hic...	72100 · Utilities	(47.34)
				1-01-04210-01 419 Tall...	77210 · Utilities-...	(81.26)
				1-01-06031-00 732 Bay...	72100 · Utilities	(10.15)
				1-01-07140-00 Bayou V...	72100 · Utilities	(13.17)
				1-01-08910-00 98 Lake...	72100 · Utilities	(35.28)
				1-01-07128-00 Bayou V...	72100 · Utilities	(10.15)
				1-00000021-00-8 Fireline	72100 · Utilities	(10.15)
TOTAL						(576.79)

## July 2020 LVPD PAYROLL BUDGET WORKSHOP SUMMARY

An extensive salary survey was performed of area police departments. Of interest was the information gathered on our close competitors of Nassau Bay and Kemah Police Departments.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	44,199	61,182
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	49,920	69,101

As in any year, there is a three percent adjustment for all employees each year as they go through their first ten years of service and then again at year fifteen. These individual adjustments will occur even if no overall adjustment is made to the grid itself. The following is the brief history of the grid:

FY 19-20	Chief's salary was adjusted
FY 18-19	Added the 15 <sup>th</sup> year of service to the grid
FY 17-18	No adjustment
FY 16-17	No adjustment
FY 15-16	Entire grid was adjusted

### Salary Committee's Objectives

- Align LVPD salary structure with surrounding agencies to maintain seasoned and quality LVPD staff.
- Be proactive to prevent a future adjustment which would create a major budgetary increase.

#### **Option 1**

Approve the scheduled payroll step increases which will result in an increase of \$17,536 to the annual LVPD payroll budget or \$8,768 for each city. Re-align or shift \$5,000.00 from the Chief's salary to distribute to the Sergeants so that everyone gets an adjustment in salary this year.

#### **Option 2**

Approve a 1% increase to the entry level pay of each position which will result in an increase of \$25,122 to the annual LVPD payroll budget or \$12,561 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	44,640	61,792
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	50,419	69,792

## July 2020 LVPD PAYROLL BUDGET WORKSHOP SUMMARY

### Option 3

Approve a 2% increase to the entry level pay of each position which will result in an increase of \$32,718 to the annual LVPD payroll budget or \$16,359 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	45,082	62,404
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	50,918	70,482

### Option 4

Approve a 3% increase to the entry level pay of each position which will result in an increase of \$40,313 to the annual LVPD payroll budget or \$20,156 for each city.

	Beginning Salary	Top Salary
Police Officer		
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Lakeview	45,524	63,016
Sergeant		
Nassau Bay	47,154	86,486
Kemah	63,176	74,409
Lakeview	51,417	71,173

### Option 5

Approve a multi-year plan with a combination of percentage increases or change the percent adjustment at years 5 and 10 to a different percentage to accelerate the adjustment and expand the range.

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {06/01/2020} And {06/30/2020}  
and District = "2 "

Total Number of Incidents	5	Total Number of Responding Personnel	28
Average Turnout per Incident	6		

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {06/01/2020} And {06/30/2020}  
and District = "2 "

2 El Lago

Incident	Alarm Date & Time	Arrival Date & Time	Stn	Shift	Response Time
<b>311 Medical assist, assist EMS crew</b>					
20-0200290	06/02/2020 09:42:04	06/02/2020 09:46:56	1	1	00:04:52
20-0200298	06/06/2020 14:56:45	06/06/2020 15:00:13	1	1	00:03:28
20-0200355	06/30/2020 09:38:54	06/30/2020 09:42:44	1	1	00:03:50
Average Response Time for District/Incident Type					00:04:03
<b>600 Good intent call, Other</b>					
20-0200293	06/04/2020 10:41:29	06/04/2020 10:41:29	1	1	00:00:00
20-0200294	06/04/2020 20:09:11	06/04/2020 20:10:36	4	2	00:01:25
Average Response Time for District/Incident Type					00:00:43
Overall Average Response Time for District 00:02:43					

Total Incident Count:5

Overall Average Response Time: 00:02:43

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {07/01/2020} And {07/31/2020}  
and District = "2 "

El Lago

Incident	Alarm Date & Time	Arrival Date & Time	Stn	Shift	Response Time
<b>11 Medical assist, assist EMS crew</b>					
0-0200368	07/04/2020 22:38:15	07/04/2020 22:43:41	1	2	00:05:26
0-0200391	07/16/2020 20:50:27	07/16/2020 20:54:37	1	2	00:04:10
0-0200396	07/17/2020 20:55:22	07/17/2020 20:59:19	1	2	00:03:57
0-0200409	07/22/2020 17:42:35	07/22/2020 17:46:18	1	2	00:03:43
0-0200423	07/30/2020 09:07:09	07/30/2020 09:10:39	1	1	00:03:30
Average Response Time for District/Incident Type					00:04:09
<b>10 Combustible/flammable gas/liquid condition, other</b>					
0-0200399	07/19/2020 07:50:09	07/19/2020 07:54:05	1	1	00:03:56
Average Response Time for District/Incident Type					00:03:56
<b>12 Gas leak (natural gas or LPG)</b>					
0-0200361	07/02/2020 10:15:07	07/02/2020 10:18:39	4	1	00:03:32
0-0200414	07/25/2020 19:16:03	07/25/2020 19:25:50	1	2	00:09:47
Average Response Time for District/Incident Type					00:06:40
<b>22 No Incident found on arrival at dispatch address</b>					
0-0200389	07/14/2020 15:21:08	07/14/2020 15:30:32	1	2	00:09:24
Average Response Time for District/Incident Type					00:09:24
-----					
Overall Average Response Time for District 00:05:16					

Total Incident Count: 9

Overall Average Response Time: 00:05:16

SEABROOK

City of El Lago Monthly Statistics

Alarm Date Between {07/01/2020} And {07/31/2020}  
and District = "2 "

Total Number of Incidents	10	Total Number of Responding Personnel	47
Average Turnout per Incident	5		

# SENATE BILL 2, TEXAS PROPERTY TAX REFORM & TRANSPARENCY ACT OF 2019

## What the Bill does:

1. lowers the tax rate a taxing unit (municipality) can adopt without voter approval via election
2. makes changes to the procedure by which we adopt the rate
3. makes changes to the property tax appraisal process

## New Terminology

**No-New-Revenue Tax Rate (NNR)** - it is what used to be known as the Effective Tax Rate

**Voter-Approval Tax Rate** - similar to what was known as the Rollback tax rate. Differences include:

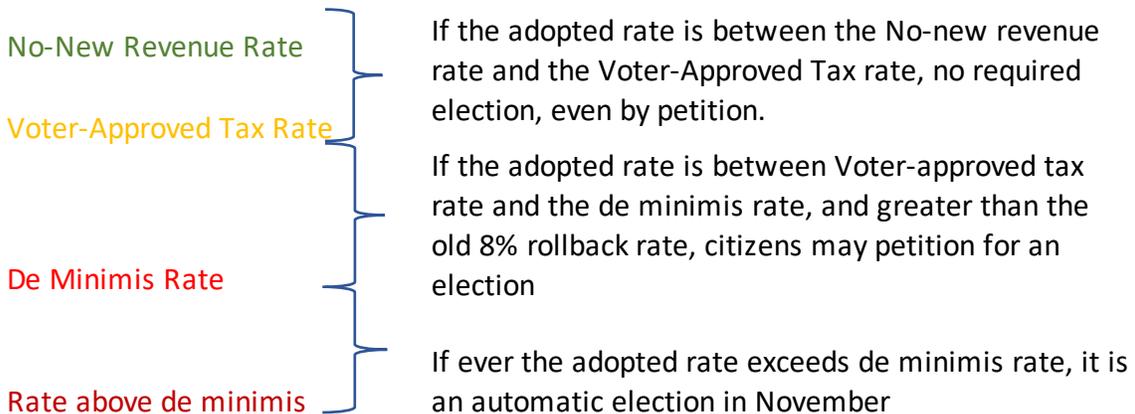
1. the ceiling is now 3.5% instead of the previous 8%
2. if the 3.5% is exceeded, then an election to approve the rate is automatic; before it was only if the voters petitioned
3. the new voter-approval tax rate is calculated as follows:  $(\text{NNR M\&O rate} \times 1.035) + \text{Unused Increment Rate} + \text{Debt service tax rate}$

**Unused Increment Rate** - this is a 3-year rolling sum of the difference between the adopted tax rate and the voter-approval rate. This allows cities to "bank" unused amounts approved below the Voter-Approval rate. Since it is a 3-year rolling, it changes year year. Since this is new, there is no Unused Increment Rate for this year.

**De Minimis Rate** - this is a new rate added to allow smaller cities (300,00 or less in population) flexibility to adopt a tax rate that generates an additional \$500,00 property tax revenue if the 3.5% Voter-Approval Rate would restrict an increase in revenue less than that amount. Some special conditions to note:

1. If the city's adopted rate is lower than the de minimis rate and does NOT exceed the 3.5% voter-approval tax rate or the 8% rate now applicable to special taxing units, no election is required (automatic or petition)
2. Citizens may petition to hold a tax approval election IF the city's de minimis rate exceeds the voter-approval rate AND the city adopted rate is equal or lower than the de minimis rate AND greater than the voter-approval tax rate calculated as if the city were a special taxing unit (i.e. you would use the old 8% rate calculation instead of 3%)

In other words:



**Other noteworthy changes:**

- 1 The how, when and where posting requirements are different than before. The Comptroller's office includes this in their tax adoption schedule.
- 2 We are no longer required to hold 2 public hearings if increasing our rate. Only 1 is now required and after the hearing, at the same meeting the rate may be adopted.

**What does this mean to El Lago this year?**

The calculated debt rate for this year is 0.053828 and is included in the figures below, so you must deduct it to get an M&O rate

No-New Revenue rate	0.48494 (M&O = 0.431112)
* Voter-Approved Tax Rate	0.449196 (M&O = 0.395362)
De Minimis Rate	0.664512 (M&O = 0.610684)

- \* HCAD is reconsidering our Voter Approved Tax Rate because of an issue with our calculations last year.