



CITY OF EL LAGO

MINUTES OF THE AUGUST 19, 2020 REGULAR CITY COUNCIL MEETING BY TELECONFERENCE 411 TALLOWOOD DRIVE, EL LAGO, TEXAS 77586

1. **Call to Order** Mayor Skelton called the meeting to order at 7:12 PM.

2. **Declaration of a Quorum**

Present: Mayor John Skelton
Councilperson Shawn Findley
Mayor Pro Tem Ann Vernon
Councilperson Darin Clark
Councilperson Jeff Michalak
Councilperson Kris Kuehnel

3. **Citizen Comments**

DeAnna Scott of 109 Bayou View Dr. – “I would like to see the pool stay open during the week of August 16th through the 23rd of August. The students that are the lifeguards are a majority of high school students that have done a fantastic job this summer. A schedule can be made easily to extend for one more week. Virtual school doesn't start until the 24th for these students. The money that would pay the lifeguards for this week can come from the money that we saved from not having the city celebration this year.”

Robert Burke of 1714 Hedgecroft Dr. – “Honorable Mayor, City Council and City Secretary, I have requested that all recent past and archived Police Commission agenda/minutes be migrated to a single source location to facilitate citizen access for review as well as providing the complete transparency that you all promised to your constituents. To date only this year's agenda/minutes have been provided on the city's web site. When can we expect this to be completed? The residence at 1607 Lake Arbor appears to be abandoned. What is being done to address the virtual mosquito farm that is being cultivated in the property's backyard? The untreated pool along with the chest high grass/weeds are nothing short of paradise for them. In addition there are many stacks of tiles on the roof ready to become projectiles when the wind commands them to be. When can we expect this to be addressed? I ask city council to either confirm or deny the rumor that Waste Management is not recycling our products as per our contract. If they are found to have been in violation and are indeed disposing of our recycled materials into the general landfill then the city should pursue legal means to recoup the tax payer monies paid out for this service.”

Janice Makinen of 1730 Fair Oaks – “Last year, I approached council requesting prohibition of door to door soliciting in El Lago due to a poor experience with Aptive Pest Control - who was soliciting without a permit, and even approaching doors with no soliciting signs. Once again, Aptive is soliciting in the city without a permit. When asked for their permit they say 'oh it's in my car' , "my boss has it", or they flash their city of Seabrook permit ID. I informed Lakeview PD about Aptive illegally soliciting again, and they said they had received 'numerous warnings' - but it is beyond warnings at this point. It is obvious they will not stop illegal door-to-door soliciting - even during a pandemic. In June 2019, I asked council to review the ordinance for soliciting, as the complaint process against solicitors is not effective. To my knowledge, no action was taken in 2019. Currently, filing a complaint triggers a hearing to be scheduled before council to evaluate revocation of their permit. The hearing must take place within 30 days of the complaint, and the accused solicitor must have a 3 day notice before the hearing. Due to the city council schedule (once every 2 weeks) – that essentially means that the solicitor that violates the ordinance or law may continue to peddle in the city until the hearing is scheduled (which could be as long as 2 weeks). Additionally, if they only have a 30 day permit it means you have to catch them very early within their permit to make sure you can get on the agenda for city council and give the solicitor the appropriate 3-day notice before the soliciting permit expires. All of this strife could simply be avoided by prohibiting door-to-door soliciting in El Lago. The income stream to the city from this revenue source seems to be nil - and it would be clearer to residents and police. I would like council to change the ordinance to simply prohibit soliciting in El Lago, and remove the ability to purchase a permit to solicit. This removes gray area, and residents could simply report any solicitor in El Lago to Lakeview PD. **Recycling** I look forward to hearing the answers to many citizen questions regarding the elimination of recycling service in the city's 2021 budget” - Stopped due to three minute time limit.

Joe Neigut of 443 Shadow Creek Drive – “At a recent council meeting, several citizens pleaded for help in regards to the speeding problem in our city. I'm sorry to report that the problem continues, and in fact in my opinion, it is getting worse. I recently witnessed my elderly neighbor tailgated down the street by a large truck and then when she was turning into her driveway, the truck on her bumper gunned it and passed her in the left lane. She informed me₂ that he was tailing her all the way from Lakeshore drive, riding her

bumper the whole way. I was passed twice in the last two weeks, in the middle of the day, by cars speeding through our city – let me say that again, they passed me, they went into the left lane and sped by, and I was going about 23, during the late afternoon – both times on Cedar. On Tuesday, August 17th at 10:30 am, I was walking down Woodland drive when I heard a car speeding down the road behind me, I turned and put up my arms to indicate to them to slow down, to my surprise it was a LVPD officer driving at least 27 mph and looking only at his computer, not even the road. He wasn't responding to a call, as I watched him drive street by street after he passed me. This is at least the 3rd time I've seen (and even clocked) LVPD on patrol, going significantly over the speed limit, 27 to 30 MPH. I'm at loss for what to say here. I can say though that in my opinion they are not solving any problem when it comes to speeding and are making our streets even more dangerous by being on patrol at excessive speeds coupled with distracted driving. As an El Lago property owner, responsible for the taxes on three residences, I can assure you I do not believe I am getting value for what we are spending on our police force, and as I understand it, they are requesting a 12% increase over what they are spending this year. I'm happy to discuss with anyone that would like talk about the many times over the past few years I have asked unsuccessfully for help from our PD, either at my residence as a victim of petty theft, or as the HOA president for Sections 1-4. I have decided to call Harris County, PCT 8 for any assistance I need from now on, as I did last month when someone illegally" Stopped at 3 minute time limit.

Tiffany Wallace of 711 Crestwood Dr. - "1. I took the liberty to call AMeriWaste to ask for information regarding the recycling for El Lago. I was informed that AmeriWaste wasn't even aware our city is thinking about cancelling the recycling service. Further, customer service told me they would be happy to work out a new better contract for our city if city official would contact AmeriWaste. Also, I was told if recycling would be cancelled our solid waste fee might go up. Has Ms Lewis had a chance to contact AmeriWaste to ask for a new updated quote? If the solid waste will increase by X-amount it might not be a good idea to cancel the service. 2. During these hard times we all need to look at the bigger picture, just like the question arose last time about the requested 4% raises the police asked for. I do not understand why special expenses are still part of the budget?! I also believe that bonuses should not be part of this years budget and the money should be used for other expenses like hiring a bookkeeper to balance the city budget properly and take off the work load from Ms Lewis."

Jeff Tave of 302 Pine View Circle – "I have seen no change in budget regarding the Residential CurbSide Recycling program. It's still zeroed out in the FY'21 proposed budget after numerous citizen public requests that it be added back. I asked several questions in the comments I submitted for the August 5th Council meeting as follows and after follow up with the City Secretary, she was able to provide the answer to the 1st as indicated: 1) Does last year's Recycling Budget amount (\$21.4K) include the fees for the recycle dumpsters at Ed White (I believe at a \$106/month rate)? Yes it does include the dumpsters at Ed White. 2) If the cost is deemed excessive, have alternative contractors been contacted? 3) Has AmeriWaste been contacted to allow them to propose a lower cost now that we've been using the same wheeled bins for multiple years? 4) Does the City know what is the participation rate? 5) Completely eliminating the program would force a greater trash flow into the local landfill (would this cause a higher trash fee imposed by AmeriWaste off-setting any savings by program elimination?) 6) If common area dumpsters were employed, what frequency would they be emptied? How will loose and excess materials Be controlled to avoid a visual nuisance? I request responses to questions 2 - 6. I have heard that another neighbor contacted AmeriWaste about the potential change in service and AmeriWaste had yet to be informed from any city representative about the potential change and possible impact. Apparently AmeriWaste told the neighbor that solid waste cost WOULD INDEED rise as a result of the city discontinuing the recycling program. If this is true, there is no net cost savings. Per Mayor Pro Tem Ann Vernon, the change in tax rate needed to pay for curbside recycling = \$0.007562/\$100. This equates to ONLY \$15.12 for a \$200K house (assuming \$0 exemptions). All residents that I have spoken with feel this is quite a reasonable cost for the convenience. Please restore the funding for the Curbside Recycling Program in the FY'21 budget."

Mayor Skelton stated that there were not enough lifeguards to keep the pool open another week so the schedule remained the same. City staff is working on the continued issues reported at 1607 Lake Arbor. He stated he agrees the comments concerning solicitation and asked if there was a Council member willing to take on the task of researching an ordinance change. Mayor Pro Tem Vernon stated she would agree to research it. The Mayor stated that recycling would be discussed later in the meeting. He said he was troubled by the comment regarding officers speeding and agrees that this is unacceptable.

4. Consent Agenda City Official, Board, Commission, Committee, & City Service Report

- 4.1. *Check Detail for checks printed from August 6, 2020 through August 19, 2020.*
- 4.2. *Minutes from the Council Meeting of August 5, 2020.*

Councilperson Michalak made a motion to approve and Mayor Pro Tem Vernon provided a second. The vote was unanimous to approve by a roll call vote.

5. City Official, Board, Commission, Committee, & City Service Report

- 5.1. *Report on LPD activity in the City with Call For Service reports for July, 2020* – Chief Tom Savage reported that he spoke to his officers about the concerns regarding speeding and there were four tickets written within the subdivisions. Councilperson Clark asked about an armed robbery that occurred in the Taylor Lake Village area and Chief Savage stated that it was still under investigation but it was reported the offenders entered the home through the garage. Councilperson Michalak asked if there had been an

increase in enforcement in speeding and Chief Savage said there were tickets written in August for speeders going 26 and 27 miles per hour.

- 5.2. *Deanna Scott to report on Parks Board activity and future requests.* Deanna Scott reported there were some areas of the parks that needed to be addressed. She stated that she has looked into the cost for new signs for Armstrong Park. The Raffetto monument needs to be cleaned, a tree at 98 Lakeshore needs to be removed, and the gazebo needs refinishing. The playhouse and water fountain at Witty Park need repair. The dog fountain at McNair Park needs repair. She reported that a location was agreed upon for the lending library and they hope to have it installed soon. Mayor Skelton asked about costs for the repairs and if these were costs that City Maintenance plans to propose for the budget. Ms. Scott said that Maintenance has fixed these types of things in the past. Councilperson Clark suggested a Volunteer Work Day to help with the repairs. Mayor Skelton asked that the costs for the supplies needed for repairs be submitted to consider for next year's budget.

6. New Business

- 6.1. *Consider/Approve General Order 600-23 of the Lakeview Police Department Use of Force and Less Lethal Devices procedures revised on August 10, 2020.* Chief Savage explained that the Commission reviewed the Use of Force Policy and compared it with other agency practices. The new policy is more specific and descriptive on use of force. Councilperson Michalak made a motion to approve and there was a second from Councilperson Kuehnel. The vote was unanimous to approve by roll call.
- 6.2. *Consider/ Approve the Lakeview Police Department FY 2021 budget.* Chief Savage stated that the proposed budget includes an additional pay increase of 1% over the 3% already budgeted as an annual increase. The proposed LPD budget is an increase of \$9400 from last year divided between both cities served. Councilperson Clark stated he was concerned with the timing of increasing the amount paid for police while considering cutting services within the City. Councilperson Kuehnel stated that City personnel and the police are essential services and the services that would be removed are extra services. Mayor Pro Tem Vernon made a motion to approve \$807,604.03 for the Lakeview Police Department for their FY2021 budget. Councilperson Findley seconded. Councilperson Michalak stated he was concerned about giving raises during the time of a global pandemic. Councilperson Kuehnel said he was in favor of approving the proposed LPD budget as presented. Mayor Pro Tem Vernon made a motion to table this item until after the proposed City FY 2021 budget item. Councilperson Michalak provided a second. The vote to table was unanimous by roll call.

Mayor Skelton called a recess at 8:52 PM.

Mayor Skelton reconvened the meeting at 9:00 PM.

- 6.3. *Consider/Approve the Harris Center for Mental Health and IDD Fiscal Year 2021 contract for rental of the El Lago Event Room at a rate of no more than \$9600 for the year.* City Secretary Lewis explained that this is the same contract as the previous year. Councilperson Clark made a motion to approve. Mayor Pro Tem Vernon provided a second. The vote to approve was unanimous by a roll call vote.
- 6.4. *Consider/Approve \$1500 upgrade of the City's QuickBooks subscription to resolve data limit issues.* Mayor Skelton stated that this item is no longer needed. There was no objection to skip.
- 6.5. *Consider/Approve a new City computer server and data migration at a cost of \$8500 and annual subscription for a cloud-based server at a cost of \$2500 per year for cloud based file storage.* City Secretary Lewis explained that a new quote was presented by Moore IT Services which does not include a cloud based server and instead houses all files and software on a new main server. She reminded Council that the current City server is version 2008 which is not supported by Microsoft and is no longer compatible with the accounting software for the City. The WinDSX Software is the program that controls all of the key cards for memberships, pool, and Event Room access. This software must be replaced. The quote also includes the cost for data migration to the new server. The total cost is \$12,516.26. Councilperson Michalak made a motion to approve and there was a second by Councilperson Kuehnel. Councilperson Clark amended the motion to postpone. The motion died for lack of a second. Mayor Pro Tem Vernon amended the motion to approve that \$12, 516.26 be expended after first consulting Fire Safe to get a discount on the WinDSX software cost. There was a second by Councilperson Kuehnel. The amended motion passed unanimously by roll call. Mayor Skelton called for a vote on the original motion. The vote was unanimous to approve by roll call.
- 6.6. *Consider/Approve proposed 2020 Maintenance and Operations Ad Valorem no-new-revenue tax rate of 0.431112 per \$100 valuation and proposed 2020 Debt rate of .053828 per \$100 valuation for a total 2020*

proposed ad valorem tax rate of \$0.484940 per \$100 valuation. Mayor Pro Tem Vernon stated that a tax increase of .007562 would pay for recycling which, is a difference of \$15 per \$200,000 valuation. Councilperson Kuehnel made a motion to table until after item 6.7 was discussed. Councilperson Clark seconded. The vote by roll call was unanimous to table.

- 6.7. *Consider/Approve proposed FY2021 budget with a total income of \$2,132,233.69, maintenance and operations expenses of \$2,036,980.95, debt expense of \$150,933.00, and monies from reserved funds of \$55,680.26 to support the budget.* Mayor Pro Tem Vernon went over the proposed budget. Councilperson Clark stated that he contacted AmeriWaste and was told that the City can get an 8 yard collection bin at a cost of \$71.00 per month and a 6 yard collection bin for the condominiums for \$61 per month. These bins would be emptied on a weekly basis. This would increase the proposed budget by \$1000. The Principal at Ed White Elementary requested removal of the recycling bin there which is currently a cost of \$105 per month. Mayor Pro Tem Vernon made a motion to table until after both the police budget and tax rate were approved. Councilperson Michalak provided a second. The vote to table was unanimous by roll call.
- 6.8. Mayor Skelton removed *Consider/ Approve the Lakeview Police Department FY 2021 budget* from the table. The original motion was to approve \$807,604.03. Councilperson Clark made a motion to amend to disapprove the police budget with no dollar amount. The motion died for lack of a second. Councilperson Michalak made a motion to amend to approve an amount of \$750,000 and there was a second by Councilperson Clark. Councilpersons Findley, Mayor Pro Tem Vernon, and Councilperson Kuehnel voted “nay,” and Councilpersons Michalak and Clark voted “aye” on the amendment. The amendment did not move forward. Mayor Pro Tem Vernon rescinded her original motion and made a new motion to approve an amount of \$787,309 for the police budget. A second was provided by Councilperson Findley. Councilperson Kuehnel made a motion to amend at an amount of \$807,604. The motion to amend died due to lack of a second. Vote on the original motion in the amount of \$787,309 was called for by Mayor Skelton. Councilpersons Clark, Michalak, Findley, and Mayor Pro Tem Vernon voted “aye” and Councilperson Kuehnel voted “nay.” The motion passed so the Lakeview Police Department budget was rejected and the amount approved by Council for the Lakeview Police Department was \$787.309.
- 6.9. Mayor Skelton removed *Consider/Approve proposed 2020 Maintenance and Operations Ad Valorem no-new-revenue tax rate of 0.431112 per \$100 valuation and proposed 2020 Debt rate of .053828 per \$100 valuation for a total 2020 proposed ad valorem tax rate of \$0.484940 per \$100 valuation* from the table. Councilperson Clark made a motion to approve a proposed 2020 Maintenance and Operations Ad Valorem no-new-revenue tax rate of 0.431112 per \$100 valuation and proposed 2020 Debt rate of .053828 per \$100 valuation for a total 2020 proposed ad valorem tax rate of \$0.484940 per \$100 valuation. Mayor Pro Tem Vernon provided a second. The vote was as follows:
Councilperson Michalak – Aye
Councilperson Findley – Aye
Councilperson Clark – Aye
Councilperson Kuehnel – Aye
Mayor Pro Tem Vernon – Aye
The motion passed.
- Mayor Skelton removed *Consider/Approve proposed FY2021 budget with a total income of \$2,132,233.69, maintenance and operations expenses of \$2,036,980.95, debt expense of \$150,933.00, and monies from reserved funds of \$55,680.26 to support the budget* from the table. Mayor Skelton stated that the budget will reflect the approved amount of \$787,603 for the Lakeview Police Department. The new expense amount will be \$2,016,685.92 and the adjusted amount from reserve funds is \$35,385.23. Mayor Pro Tem Vernon made a motion to approve the proposed FY2021 budget with a total income of \$2,132,233.69, maintenance and operations expenses of \$2,016,685.92, debt expense of \$150,933.00, and monies from reserved funds of \$35,385.23 to support the budget. Councilperson Findley seconded. Mayor Pro Tem Vernon stated that the \$1000 would be moved from the computer line item into recycling which would not change the amounts considered in the motion. The vote was as follows:
Councilperson Michalak – Aye
Councilperson Findley – Aye
Councilperson Clark – Aye
Councilperson Kuehnel – Aye
Mayor Pro Tem Vernon – Aye

The motion to approve passed.

7. Future Agenda Items

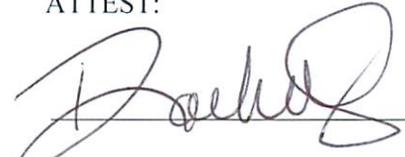
Mayor Pro Tem Vernon stated that she will look into proposing a No Solicitation ordinance for a future agenda.

8. Adjournment – There being no further business the Mayor adjourned the meeting at 10:53 PM.

ATTEST:



John Skelton
Mayor



Rachel Lewis
City Secretary

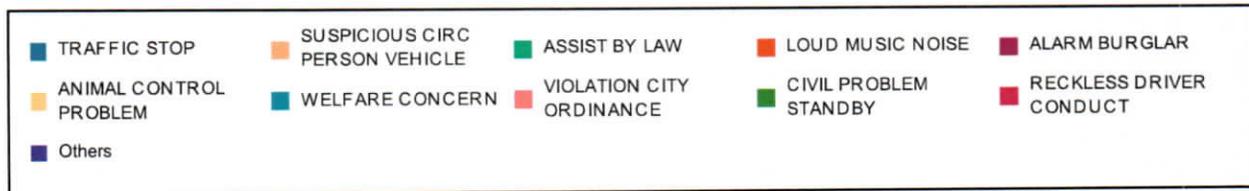
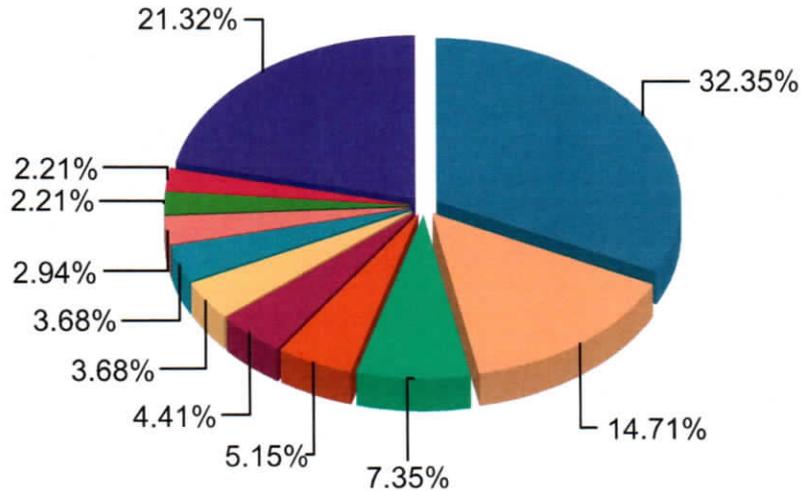


LAKEVIEW POLICE CALL FOR SERVICE REPORT From 7/1/2020 to 7/31/2020

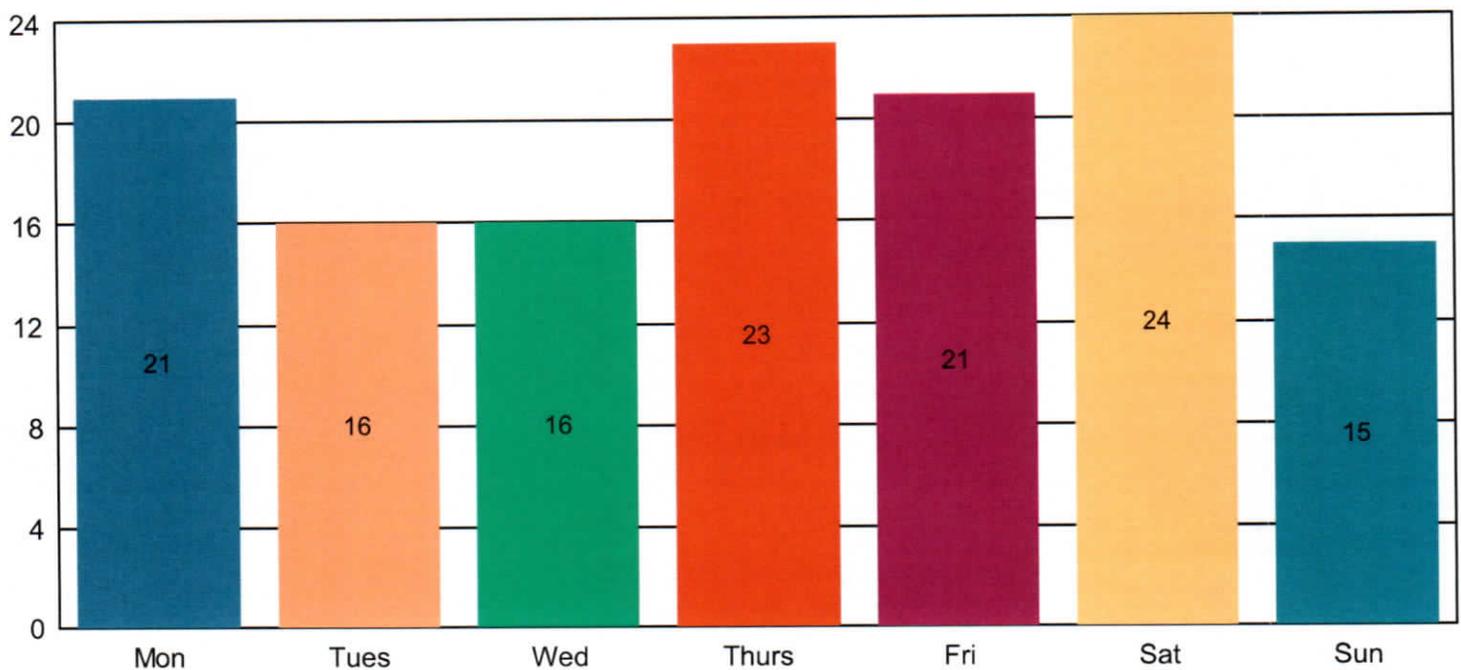
<u>Nature:</u>	<u>Count of CFS:</u>	<u>Percent of CFS:</u>	<u>Total CFS Time:</u>	<u>Average CFS Time:</u>
ABANDONED VEHICLE	1	1%	00:39:31	00:39:31
ALARM BURGLAR	6	4%	01:58:30	00:19:45
ANIMAL CONTROL PROBLEM	5	4%	03:02:13	00:36:26
ASSAULT	1	1%	02:32:00	02:32:00
ASSIST BY LAW	10	7%	04:36:23	00:27:38
ASSIST CITIZEN	2	1%	00:36:26	00:18:13
BURGLARY	2	1%	00:59:33	00:29:46
CIVIL PROBLEM STANDBY	3	2%	02:35:51	00:51:57
CRIMINAL MISCHIEF	1	1%	00:54:25	00:54:25
DISTURBANCE	1	1%	01:12:45	01:12:45
FLAGDOWN	2	1%	00:21:14	00:10:37
FOLLOW UP	1	1%	00:18:36	00:18:36
FRAUD	1	1%	00:49:58	00:49:58
HARASSMENT	2	1%	01:35:03	00:47:31
INTOXICATED DRIVER PERSON	1	1%	00:04:19	00:04:19
LOUD MUSIC NOISE	7	5%	05:21:20	00:45:54
MINOR ACCIDENT	1	1%	00:30:44	00:30:44
PRISONER PROCESS	1	1%	04:21:15	04:21:15
PROPERTY LOST RECOVERED	2	1%	02:43:29	01:21:44
RECKLESS DRIVER CONDUCT	3	2%	00:59:15	00:19:45
SUSPICIOUS CIRC PERSON VEHICLE	20	15%	11:21:38	00:34:04
THEFT	3	2%	04:35:08	01:31:42
THREAT TERRORISTIC	3	2%	02:58:58	00:59:39
TRAFFIC HAZ PROB DIRECT RELAT	1	1%	00:47:40	00:47:40
TRAFFIC STOP	44	32%	07:56:01	00:10:49
TRESPASS	2	1%	01:15:43	00:37:51
VIOLATION CITY ORDINANCE	4	3%	01:24:15	00:21:03

WEAPONS OFFENSES	1	1%	00:20:26	00:20:26
WELFARE CONCERN	5	4%	03:35:49	00:43:09
GRAND TOTALS:	136		70:28:28	00:31:05

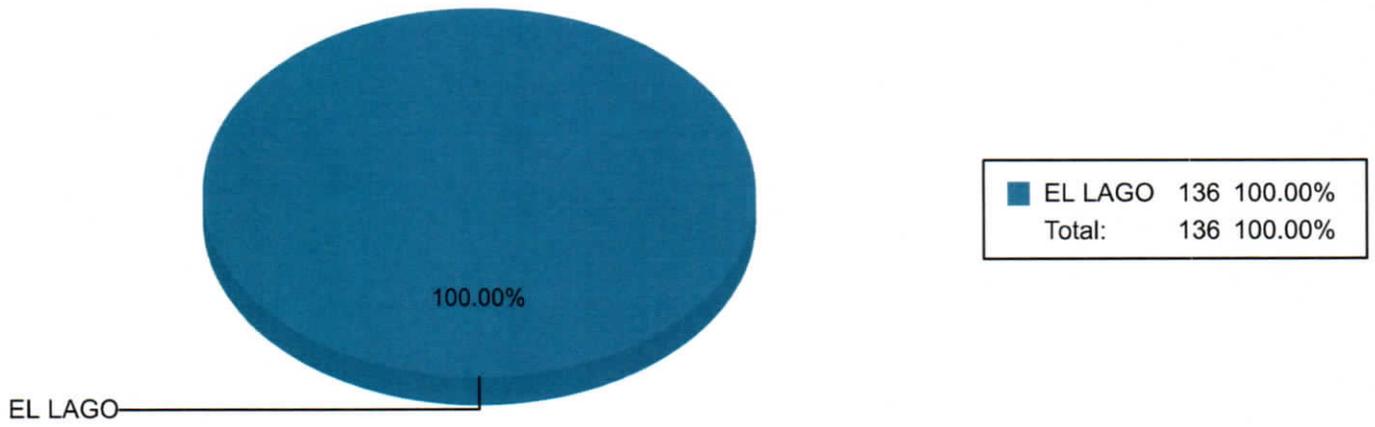
CFS By Nature



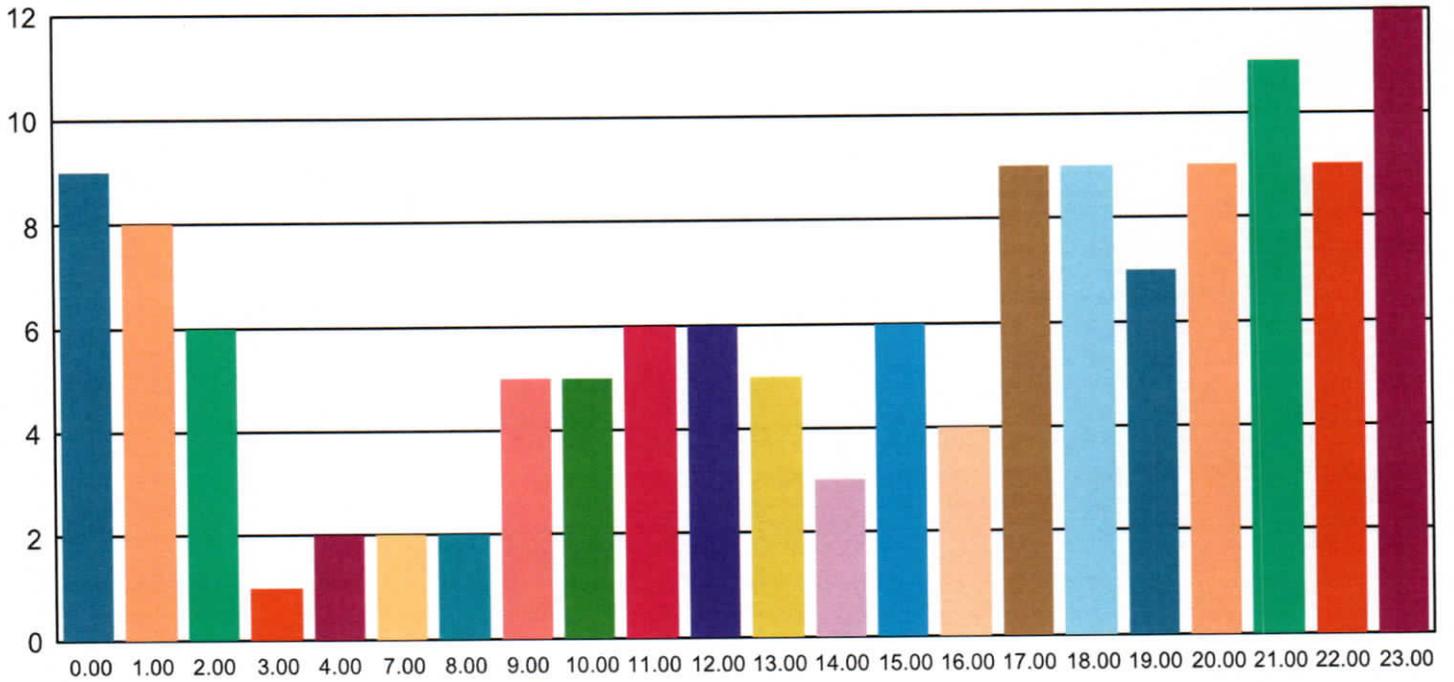
DOW



CFS by District



Calls by Hour of Day



Citation	Officer Name	Viol Location
90424	SAVAGE, THOMAS L	4000 NASA PARKWAY
E00618	HENDRICKS, CHRISTOPHER	0004000 NASA PKWY
E00619	HENDRICKS, CHRISTOPHER	0004100 NASA PKWY
E00620	STILWELL, KYLE	0004100 NASA PKWY
E00621	STILWELL, KYLE	0003900 NASA PKWY
E00629	SAVAGE, THOMAS L	0000200 CEDAR LN
E00630	BRINSON, DAVID	0003850 NASA PKWY
E00631	BRINSON, DAVID	0004300 NASA PKWY
E00638	COUNTIE, GREG P.	0004200 NASA PKWY
E00639	COUNTIE, GREG P.	0004300 NASA PKWY
E01946	SAVAGE, THOMAS L	0000300 LAKESHORE DR
E01949	BEATON, TANGIE	0004100 NASA PKWY
E01950	BRINSON, DAVID	0004300 NASA PKWY
E01951	BRINSON, DAVID	0000500 CEDAR LN
E02912	HENDRICKS, CHRISTOPHER	0004400 NASA PKWY
E03635	STILWELL, KYLE	0003800 NASA PKWY
E03636	STILWELL, KYLE	0004000 NASA PKWY
E03637	STILWELL, KYLE	0003800 NASA PKWY
E03643	MANOLESCU, DODEUS	0001200 WOODLAND DR
E03660	STILWELL, KYLE	0000900 CEDAR LN
E03664	BIANCHINO, SAM	0004400 NASA PKWY
E04109	BRINSON, DAVID	0004400 NASA PKWY
E04114	BRINSON, DAVID	0000000 CEDAR LN
E04115	BRINSON, DAVID	0004400 NASA PKWY
E04116	BRINSON, DAVID	0003900 NASA PKWY
E04117	BRINSON, DAVID	0004400 NASA PKWY
E04120	BRINSON, DAVID	0004400 NASA PKWY
E04121	BRINSON, DAVID	0004300 NASA PKWY
E04126	BRINSON, DAVID	0004100 NASA PKWY
E04131	SMITH, ROBERT A	0003800 NASA PKWY
E04133	BEATON, TANGIE	0000418 LAKESHORE DR
E04134	SMITH, ROBERT A	0004200 NASA PKWY
E04142	RODRIGUEZ, FRANK	0003900 NASA PKWY

Aug 26 20
 FBI MAGO + SPO
 TRAFFIC

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	ACH...	08/06/2020	Verizon	June 21-Jul 20 City Cell...	10102 · General...	
Bill	9859...	07/23/2020		June 21-Jul 20 City Cell ...	71300 · Telephone	(397.21)
TOTAL						(397.21)
Paych...	ACH...	08/06/2020	Baillie, Dea...		10102 · General...	
					70100 · Administ...	(720.00)
					25200 · FWT pa...	20.00
					70220 · Social S...	(44.64)
					25300 · FICA Pa...	44.64
					25300 · FICA Pa...	44.64
					70220 · Social S...	(10.44)
					25300 · FICA Pa...	10.44
					25300 · FICA Pa...	10.44
TOTAL						(644.92)
Paych...	ACH...	08/06/2020	De Leon, A...		10102 · General...	
					70120 · Mainten...	(1,371.98)
					70120 · Mainten...	(152.44)
					25500 · Med. & ...	17.31
					25200 · FWT pa...	138.00
					70220 · Social S...	(94.51)
					25300 · FICA Pa...	94.51
					25300 · FICA Pa...	94.51
					70220 · Social S...	(22.11)
					25300 · FICA Pa...	22.11
					25300 · FICA Pa...	22.11
TOTAL						(1,252.49)
Paych...	ACH...	08/06/2020	Dempsey, ...		10102 · General...	
					77125 · Commu...	(414.44)
					70220 · Social S...	(25.70)
					25300 · FICA Pa...	25.70
					25300 · FICA Pa...	25.70
					70220 · Social S...	(6.01)
					25300 · FICA Pa...	6.01
					25300 · FICA Pa...	6.01
TOTAL						(382.73)
Paych...	ACH...	08/06/2020	Dimel, Callie		10102 · General...	
					77125 · Commu...	(243.27)
					70220 · Social S...	(15.09)
					25300 · FICA Pa...	15.09
					25300 · FICA Pa...	15.09
					70220 · Social S...	(3.53)
					25300 · FICA Pa...	3.53
					25300 · FICA Pa...	3.53
TOTAL						(224.65)

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	08/06/2020	Goldston, ...		10102 · General...	
					77125 · Commu...	(239.96)
					70220 · Social S...	(14.87)
					25300 · FICA Pa...	14.87
					25300 · FICA Pa...	14.87
					70220 · Social S...	(3.48)
					25300 · FICA Pa...	3.48
					25300 · FICA Pa...	3.48
TOTAL						(221.61)
Paych...	ACH...	08/06/2020	Gulledge, ...		10102 · General...	
					77125 · Commu...	(342.98)
					70220 · Social S...	(21.27)
					25300 · FICA Pa...	21.27
					25300 · FICA Pa...	21.27
					70220 · Social S...	(4.97)
					25300 · FICA Pa...	4.97
					25300 · FICA Pa...	4.97
TOTAL						(316.74)
Paych...	ACH...	08/06/2020	Klingle, Br...		10102 · General...	
					74010 · Court Cl...	(1,876.96)
					25400 · Pension ...	112.62
					70210 · Pension	(112.62)
					25400 · Pension ...	112.62
					25200 · FWT pa...	167.00
					70220 · Social S...	(116.37)
					25300 · FICA Pa...	116.37
					25300 · FICA Pa...	116.37
					70220 · Social S...	(27.21)
					25300 · FICA Pa...	27.21
					25300 · FICA Pa...	27.21
TOTAL						(1,453.76)
Paych...	ACH...	08/06/2020	Kumar-Mis...		10102 · General...	
					77125 · Commu...	(367.12)
					70220 · Social S...	(22.76)
					25300 · FICA Pa...	22.76
					25300 · FICA Pa...	22.76
					70220 · Social S...	(5.32)
					25300 · FICA Pa...	5.32
					25300 · FICA Pa...	5.32
TOTAL						(339.04)
Paych...	ACH...	08/06/2020	Kumar-Mis...		10102 · General...	
					77125 · Commu...	(232.94)
					70220 · Social S...	(14.44)
					25300 · FICA Pa...	14.44
					25300 · FICA Pa...	14.44
					70220 · Social S...	(3.38)
					25300 · FICA Pa...	3.38
					25300 · FICA Pa...	3.38
TOTAL						(215.12)

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	08/06/2020	Lewis, Rac...		10102 · General...	
					70100 · Administ...	(1,694.71)
					70100 · Administ...	(112.98)
					25400 · Pension ...	126.54
					25200 · FWT pa...	202.00
					70220 · Social S...	(112.08)
					25300 · FICA Pa...	112.08
					25300 · FICA Pa...	112.08
					70220 · Social S...	(26.21)
					25300 · FICA Pa...	26.21
					25300 · FICA Pa...	26.21
TOTAL						(1,340.86)
Paych...	ACH...	08/06/2020	Means, Der...		10102 · General...	
					70120 · Mainten...	(1,703.46)
					25200 · FWT pa...	159.00
					70220 · Social S...	(105.62)
					25300 · FICA Pa...	105.62
					25300 · FICA Pa...	105.62
					70220 · Social S...	(24.70)
					25300 · FICA Pa...	24.70
					25300 · FICA Pa...	24.70
TOTAL						(1,414.14)
Paych...	ACH...	08/06/2020	Michalak, ...		10102 · General...	
					77125 · Commu...	(373.15)
					70220 · Social S...	(23.14)
					25300 · FICA Pa...	23.14
					25300 · FICA Pa...	23.14
					70220 · Social S...	(5.41)
					25300 · FICA Pa...	5.41
					25300 · FICA Pa...	5.41
TOTAL						(344.60)
Paych...	ACH...	08/06/2020	Skelton, Et...		10102 · General...	
					77125 · Commu...	(314.93)
					70220 · Social S...	(19.52)
					25300 · FICA Pa...	19.52
					25300 · FICA Pa...	19.52
					70220 · Social S...	(4.57)
					25300 · FICA Pa...	4.57
					25300 · FICA Pa...	4.57
TOTAL						(290.84)
Paych...	ACH...	08/06/2020	Stokes, Dia...		10102 · General...	
					70100 · Administ...	(720.00)
					25200 · FWT pa...	24.00
					70220 · Social S...	(44.64)
					25300 · FICA Pa...	44.64
					25300 · FICA Pa...	44.64
					70220 · Social S...	(10.44)
					25300 · FICA Pa...	10.44
					25300 · FICA Pa...	10.44
TOTAL						(640.92)

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Paych...	ACH...	08/06/2020	Verbeke, N...		10102 · General...	
					77125 · Commu...	(237.60)
					70220 · Social S...	(14.73)
					25300 · FICA Pa...	14.73
					25300 · FICA Pa...	14.73
					70220 · Social S...	(3.44)
					25300 · FICA Pa...	3.44
					25300 · FICA Pa...	3.44
TOTAL						(219.43)
Paych...	ACH...	08/06/2020	Wagner, M...		10102 · General...	
					77125 · Commu...	(413.06)
					70220 · Social S...	(25.61)
					25300 · FICA Pa...	25.61
					25300 · FICA Pa...	25.61
					70220 · Social S...	(5.99)
					25300 · FICA Pa...	5.99
					25300 · FICA Pa...	5.99
TOTAL						(381.46)
Paych...	ACH...	08/06/2020	Wagner, N...		10102 · General...	
					77125 · Commu...	(489.77)
					25200 · FWT pa...	1.00
					70220 · Social S...	(30.36)
					25300 · FICA Pa...	30.36
					25300 · FICA Pa...	30.36
					70220 · Social S...	(7.10)
					25300 · FICA Pa...	7.10
					25300 · FICA Pa...	7.10
TOTAL						(451.31)
Liabilit...	ACH...	08/06/2020	ICMA Retir...	Payroll 2020-08-06	10102 · General...	
				B Klinge	25400 · Pension ...	(112.62)
				B Klinge	25400 · Pension ...	(112.62)
				R. Lewis	25400 · Pension ...	(126.54)
TOTAL						(351.78)
Liabilit...	ACH...	08/06/2020	EFTPS	74-1612666 Payroll 202...	10102 · General...	
				74-1612666 Payroll 2020...	25200 · FWT pa...	(711.00)
				74-1612666 Payroll 2020...	25300 · FICA Pa...	(174.31)
				74-1612666 Payroll 2020...	25300 · FICA Pa...	(174.31)
				74-1612666 Payroll 2020...	25300 · FICA Pa...	(745.35)
				74-1612666 Payroll 2020...	25300 · FICA Pa...	(745.35)
TOTAL						(2,550.32)
Bill P...	ACH...	08/10/2020	CenterPoin...	Acct 9466040-4 Gas for...	10102 · General...	
Bill	2020...	08/10/2020		Acct 9466040-4 Gas for ...	72100 · Utilities	(34.75)
TOTAL						(34.75)

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	ACH...	08/12/2020	Veritrans	Credit card charging fe...	10102 · General...	
Bill	2020...	08/12/2020		credit card charging fees ...	70550 · Bank Se...	(305.77)
TOTAL						(305.77)
Bill P...	ACH...	08/12/2020	Frontier Co...	8-10-2020 through 9-9-2...	10102 · General...	
Bill	2020...	08/12/2020		07/10/20 - 08/09/20	71300 · Telephone	(170.93)
TOTAL						(170.93)
Bill P...	ACH...	08/12/2020	Comcast	8777 70 112 0111874 fo...	10102 · General...	
Bill	2020...	08/12/2020		11 fitness TV, 1 in event ... Internet 50down/10up Cit...	71903 · Comput... 71903 · Comput...	(174.51) (174.51)
TOTAL						(349.02)
Bill P...	11271	08/19/2020	AmeriWast...	July 7/1-7/31 Muni Cont...	10102 · General...	
Bill	1529...	08/07/2020		July 7/1-7/31 Muni Contr...	73210 · Recycling	(15,642.34)
TOTAL						(15,642.34)
Bill P...	11272	08/19/2020	Comcast	Webmaster August 202...	10102 · General...	
Bill	2020...	08/07/2020		Webmaster July 2020 Bill	71903 · Comput...	(79.95)
TOTAL						(79.95)
Bill P...	11273	08/19/2020	Hendricks, ...	Bailiff service on 08/11/...	10102 · General...	
Bill	2020...	08/13/2020		Bailiff service on 08/11/2...	74410 · Bailiff S...	(75.00)
TOTAL						(75.00)
Bill P...	11274	08/19/2020	Lawns and...	Monthly Service	10102 · General...	
Bill	32740	08/10/2020		Monthly Service - 2020-0... 402 Cedar Lot	70350 · Grounds... 70350 · Grounds...	(2,625.00) (120.00)
TOTAL						(2,745.00)
Bill P...	11275	08/19/2020	Leslie's Po...	chemicals for pool TLR...	10102 · General...	
Bill	0043...	08/13/2020		chemicals for pool TLR P...	77201 · Pool Ch...	(7.12)
TOTAL						(7.12)
Bill P...	11276	08/19/2020	Texas Dep...	MOTOR VEHICLE INQU...	10102 · General...	
Bill	Jul-2...	08/06/2020		MOTOR VEHICLE INQ...	74500 · Court Mi...	(23.00)
TOTAL						(23.00)

City of El Lago
Check Detail
August 6 - 19, 2020

Type	Num	Date	Name	Memo	Account	Paid Amount
Bill P...	11277	08/19/2020	TXU Energy	Electricity 7-5-20 to 8-2...	10102 · General...	
Bill	0560...	08/11/2020		ESI ID 10089010100065...	72100 · Utilities	(6.12)
				ESI ID 10089010767831...	72100 · Utilities	(444.71)
				ESI ID 10089010100065...	72100 · Utilities	(94.15)
				ESI ID 10089010100065...	72100 · Utilities	(1,703.80)
				ESI ID 10089010100065...	72100 · Utilities	(16.15)
				ESI ID 10089010100065...	72100 · Utilities	(25.84)
				ESI ID 10089010100350...	72100 · Utilities	(21.64)
				ESI ID 10089010249012...	72100 · Utilities	(4.64)
				ESI ID 10089010238105...	72100 · Utilities	(7.50)
				ESI ID 10089010238129...	72100 · Utilities	(4.86)
				ESI ID 10089010238046...	72100 · Utilities	(16.11)
				ESI ID 10089010238135...	72100 · Utilities	(9.43)
				ESI ID 10089010238017...	72100 · Utilities	(6.78)
				ESI ID 10089010076206...	72100 · Utilities	(413.06)
				ESI ID 10089010076206...	72100 · Utilities	(10.29)
				ESI ID 10089010119015...	72100 · Utilities	(21.87)
				ESI ID 10089010238048...	72100 · Utilities	(14.61)
				ESI ID 10089010076206...	72100 · Utilities	(4.85)
				ESI ID 10089010069005...	72100 · Utilities	(1,295.52)
				ESI ID 10089010229004...	77210 · Utilities-...	(425.27)
TOTAL						(4,547.20)
Bill P...	11282	08/19/2020	Valero Flee...	Valero Fleet Services - ...	10102 · General...	
Bill	2020...	08/17/2020		Valero Fleet Services - v...	70311 · Fuel for ...	(138.36)
TOTAL						(138.36)
Bill P...	11283	08/19/2020	Moore IT S...	Monthly charge for bac...	10102 · General...	
Bill	2020...	08/17/2020		Monthly charge for back-...	71903 · Comput...	(19.99)
TOTAL						(19.99)
Bill P...	11284	08/19/2020	Foley & Lar...	Legal services for Jul 2...	10102 · General...	
Bill	5006...	08/18/2020		Legal services for Jul 2020	71100 · Legal	(4,110.00)
TOTAL						(4,110.00)
Check	11285	08/18/2020	Fox, Etoy	Refund for Pavilion Re...	10102 · General...	
Credit ...	2020...	08/11/2020		REFUND-Security Depo...	27000 · Security ...	(100.00)
				REFUND-McNair Park P...	47300 · Park & ...	(100.00)
TOTAL						(200.00)
Bill P...	11286	08/19/2020	Poolsure	bleach minibulk and po...	10102 · General...	
Bill	1412...	08/11/2020		bleach minibulk	77201 · Pool Ch...	(525.00)
				pool acid	77201 · Pool Ch...	(105.00)
TOTAL						(630.00)



FOLEY & LARDNER LLP
1000 LOUISIANA STREET
SUITE 2000
HOUSTON, TEXAS 77002-2099
TELEPHONE (713) 276-5500
FACSIMILE (713) 276-5555
WWW.FOLEY.COM

City of El Lago
City Secretary
411 Tallowood
El Lago, TX 77586

Date: August 17, 2020
Invoice No.: 50067687
Our Ref. No.: 645067-0001

Services through July 31, 2020

Amount due for professional services rendered regarding General Corporate	\$4,110.00
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Total Amount Due:	\$4,110.00
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Please reference your account number 645067-0001 and your invoice
number 50067687 with your remittance payable to Foley & Lardner LLP.
Payment is due promptly upon receipt of our invoice.

Federal Employer Number:
39-0473800

Professional Services Detail

Date	Attorney/Description	Hours
07/07/20	V. Perkins (AVP) Telephone an email communication with client and review client materials regarding PIA Request and Frontier permit; legal and statutory research; review TML material.	3.20
07/10/20	V. Perkins (AVP) Legal and statutory research and telephone and email communication with client and TML Attorney regarding Frontier Communication.	3.50
07/15/20	V. Perkins (AVP) Attention to Tax Assessor Resolution.	0.80
07/29/20	V. Perkins (AVP) Phone conferences with City Secretary; review client materials; legal and statutory research regarding "dangerous dog" issues.	2.20
07/30/20	V. Perkins (AVP) Continue attention to "dangerous dog" issue; review and revise resolutions regarding cell phone allowance and health plan.	1.50
07/31/20	V. Perkins (AVP) Prepare materials for term limits ordinance; legal and statutory research regarding term limits in a general law city.	2.50
	Hours Total:	13.70
	Services Total:	\$4,110.00

Professional Services Summary

Service Provider	Initials	Title	Hours	Rate	Amount
Val Perkins	AVP	Partner	13.70	\$300.00	\$4,110.00
Totals			13.70		\$4,110.00



FOLEY & LARDNER LLP
1000 LOUISIANA STREET
SUITE 2000
HOUSTON, TEXAS 77002-2099
TELEPHONE (713) 276-5500
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City of El Lago
City Secretary
411 Tallowood
El Lago, TX 77586

Date: August 17, 2020
Invoice No.: 50067687
Our Ref. No.: 645067-0001

Remittance Advice

Current Invoice:

08/17/20 - 50067687 \$4,110.00

Total Amount Due: \$4,110.00

Please mail check payments to:

Foley & Lardner LLP
P.O. Box 78470
Milwaukee, WI 53278-8470

Foley & Lardner LLP's preferred payment method is ACH (CTX or CCD+ transmission) with invoice number(s) included in the addenda of the ACH.

Please send electronic payment remittance advice and questions to accountsreceivable@foley.com.

Foley & Lardner LLP
U.S. Bank, NA
777 E. Wisconsin Ave.
Milwaukee, WI 53202
ABA No.: 075000022
Acct No.: 112031389
Swift Code: USBKUS44IMT
(foreign wires only)

USE OF FORCE

This Department recognizes and respects the value and special integrity of each human life. In vesting police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interest is required. Therefore, it is the policy of this Department that police officers shall use only that force that is reasonably necessary to effectively bring an incident under control, while protecting the lives of the officer or another.

Use of Force Options Diagram



Under normal circumstances, only the methods listed below may be used to apply force. These methods are listed below in ascending order from the least severe to most drastic. This is not intended to be interpreted that the officer must proceed from one level of force to the next, but rather that the officer must choose the appropriate level of force in a given situation. The appropriate level of force is determined by what is the reasonable level of force needed to resolve the situation, with due consideration to officer, citizen, and suspect safety. Officers should use force in this order unless reasonable, articulable justification is present to warrant a different level of force. In all cases, personnel will use reasonable force when force is used to accomplish lawful objectives.

- Physical presence
- Verbal
- Soft Empty Hand Techniques (pressure points, escort takedowns etc.)

- O.C. Spray
- Taser (not currently approved) and Stun Guns
- Hard Empty Hand Techniques (stuns, strikes, kicks etc.)
- Impact Weapons / Less Lethal Projectiles
- Approved Firearm.

Civilian Employees are not equipped with less lethal weapons and are authorized to use only physical presence, verbal commands, and physical force to achieve prisoner control.

USE OF DEADLY FORCE PROCEDURES

Definitions

Deadly Force - Any use of force that is likely to cause death or serious bodily injury.

Reasonable Belief - Means a belief that would be held by an ordinary and prudent person in the same circumstances as the actor.

Serious Bodily Injury - Means bodily injury that creates a substantial risk of death or causes death, serious permanent disfigurement, or protracted loss or impairment of the functions of any bodily member or organ.

Parameters for Use of Deadly Force

Police officers are authorized to use deadly force in order to protect the police officer or others from what is reasonably believed to be an immediate threat of death or serious bodily injury.

Before using a firearm, police officers shall identify themselves and state their intent to shoot, where feasible.

Police Officer May Also Discharge a Weapon Under the Following Circumstances

During firearms practice and recreational shooting where firing a weapon would be safe and lawful.

To destroy an animal that represents a threat to public safety or as a humanitarian measure. Officers must receive permission from a supervisor when practical.

Restrictions on the Display of Weapons

Except for formal inspection, maintenance, training, and upon entering firearm restricted areas, officer shall not un-holster, draw or exhibit their firearm unless circumstances create reasonable cause to believe that it may be necessary to use the weapon in conformance with this policy. Inspection of weapons does not include the displaying of a weapon for other officer's examination.

Officers shall not fire their weapons at or from a moving vehicle unless deadly force is justified, and it is necessary to prevent imminent death or serious bodily injury to any person.

- The vehicle alone shall not constitute a deadly weapon, if reasonable measures can be taken to avoid the vehicle's path.
- If time and situation permit, other force options should be utilized in lieu of discharging a weapon at or from a moving vehicle.
- Someone firing from a moving vehicle shall be responded to as if the person was in any other location away from a vehicle. The response to a suspect firing from a moving vehicle shall be handled as if the person was in any other location away from a vehicle.

Firearms shall not be discharged when it appears likely that an innocent person may be injured. Warning shots are prohibited.

USE OF LESS LETHAL FORCE PROCEDURES

Parameters for the Use of Less Lethal Force

Where deadly force is not authorized, officers should assess the incident in order to determine which less lethal techniques equipment will best de-escalate the incident and bring it under control in a safe manner. Police officers are authorized to use department approved less lethal force techniques and equipment for resolution of incidents, as follows:

- To protect himself/herself or another from physical harm
- To restrain or subdue a resistant individual
- To bring an unlawful situation safely and effectively under control

There are two common types of neck restraints: the respiratory restraint and the vascular restraint.

- The Respiratory Restraint is a method that applies forearm pressure to the trachea. This method restricts the air flow thus could result in death and is commonly referred to as a chokehold. All respiratory restraints (chokeholds) are considered deadly force. This method is strictly prohibited by the Lakeview Police Department.
- The Vascular Restraint method that applies forearm/wrist and bicep/deltoid pressure to the side of the neck is called the Shoulder Pin Restraint under PPCT Defensive Tactics. This method restricts blood flow to the brain and causes the individual to pass out if resistance does not stop. This is considered hard empty hand techniques. The Shoulder Pin Restraint is not a chokehold and is an approved neck restraint for the Lakeview Police Department as taught according to PPCT Defensive Tactics guidelines.

The use of the four-point restraint (hog-tying) is prohibited.

LESS THAN LETHAL DEVICES

This general order establishes the use of less-lethal devices: police batons, chemical spray, stun guns and extended range less lethal shotguns. The Lakeview Police Department recognizes that combative, non-compliant, armed and/or violent subject(s) can create handling and control problems that require an additional use of force option above hands on physical control but short of lethal or deadly force.

The use of a less lethal devices may be authorized for use as an alternative to resolve incidents in a less-lethal manner, to protect officers and other persons from harm, to protect a suspect/subject from self-inflicted injury, or to end incidents involving combative, non-compliant, armed, or violent individuals. Officers shall not interpret this policy to mean that a less lethal weapon replaces the use of lethal force when deadly force is authorized.

Police Baton

Only officer who have successfully completed an approved police baton course will be authorized to carry and use a police baton. Types of police batons that may be carried are a straight baton, expandable baton or PR-24 style baton.

The use of the police baton will be authorized only in circumstances whereby force is authorized by General Order and within the provisions of state statutes. The use of the police baton will be restricted for:

- Self Defense
- Defense of a third part

- Prevention of the escape of an arrested person from custody
- Affecting an arrest in lieu of the use or threatened use of deadly force

Chemical Spray

Only officers who have completed an approved chemical spray course will be authorized to carry and use a chemical spray. The use of a chemical spray will be authorized only in circumstances whereby force is authorized by General Order and within the provisions of state statutes. The use of the chemical spray will be restricted for:

- When verbal dialog has failed to bring compliance and the subject is actively resisting
- When the subject has signaled his intention, verbally or by his actions, that they will actively resist an officer's efforts to detain or make an arrest

Stun Guns

The stun gun is a hand held electronic defense device capable of emitting an electrical discharge that, when properly used, can effectively repel, stun, disorient or momentarily incapacitate an individual without permanent injury.

Stun guns may be utilized under the following conditions:

- Against animals that are violent and threatening. Officers are reminded that in order to utilize the stun gun against violent and threatening animals; the officers must be legally present.
- To gain compliance with verbal commands. This method of use is only authorized in situations where the verbal command or order is lawful and where failure to comply would establish probable cause to justify an arrest.
- To overcome physical resistance to a legal search.
- To prevent injury to an officer.
- To prevent injury to a civilian.
- To overcome resistance to a lawful arrest.
- To control violent crowd situations. This method of use is justified in those situations where the officer must gain control to prevent injury to him or others.
- To control a violent suspect. Officers may use the stun gun in those situations where the suspect is in custody but still causing injury to himself, the officer, other civilian parties or damage to property.

The stun gun will not be utilized for the following situations:

- The stun gun will not be used to threaten, harass, coerce, taunt, belittle or abuse anyone.
- The stun gun will not be used in areas where there are heavy concentrations of combustible materials.
- The stun gun will not be used above the shoulders (i.e., neck, head, eyes, etc.) unless the officer feels that his or the life of another is in imminent danger.
- The stun gun will never be used in an unlawful manner.

Less-Lethal Shotgun

Departmental Less-Lethal shotguns may be authorized in circumstances including but not limited to the following:

- Suicidal subject (where a weapon has been displayed)
- Subject armed with a knife or other non-firearm weapon
- Subject violently resisted or is resisting arrest

- Subject displaying a high level of intoxication due to alcohol or drugs where making an arrest leads the supervisor to believe an extremely violent confrontation will result

The on-duty supervisor or officer in charge of an incident scene may utilize the less-lethal option should there be a less-lethal trained officer available.

Only police officers properly trained and qualified on the department's less-lethal devices and authorized by the Chief of Police, shall be authorized to carry and deploy a less-lethal device. Officer will be required to recertify with a less-lethal device in accordance with state training requirements.

CARRYING A LESS-LETHAL DEVICE

Police Baton

A police baton shall only be carried by a police baton certified officer and be an approved police baton (ASP, Monadnock, etc.). The police baton will be carried in a manner designated by the state certified training course. Officers are responsible for providing and maintaining their own police baton.

Chemical Spray

A chemical spray shall only be carried by a chemical spray certified officer and shall be a non-flammable OC spray (EG, FOX, MK4, etc.). The chemical spray should be carried on the duty belt in an appropriate holder. Officers are responsible for providing and maintaining their own chemical spray.

Stun Guns

Only properly trained and certified officers will be allowed to carry a stun gun. This stun gun will be carried on the duty belt in an appropriate manner. Officers are responsible for providing and maintaining their own stun gun.

Less-Lethal Shotgun

A less-lethal shotgun shall be a department shotgun and be so designated for less-lethal use, by a bright orange foregrip and bright orange stock with the words "Less Lethal" printed on it. The department armorer will be responsible for the issue and maintenance of a less-lethal shotgun.

All less-lethal shotguns of the department shall be unloaded of ammunition and stored at end of shift if not passed on to a department authorized less-lethal shotgun qualified officer of the relief shift. If the weapon is passed to a department authorized less-lethal shotgun qualified officer of the relief shift, both officers are responsible for ensuring that the less-lethal shotgun is unloaded when exchanged.

It is the responsibility of the properly qualified and authorized officers to ensure that their less-lethal shotgun is only loaded with department issued and approved less-lethal projectile ammunition. At NO time shall a less-lethal shotgun be loaded with anything other than department approved and authorized less-lethal ammunition. The chamber should remain empty until such a time that the weapon is being readied to fire, upon authorization of the on-duty supervisor.

Treat a less-lethal ammunition loaded shotgun the same way you would one loaded with lethal ammunition.

The Less-Lethal Shotgun shall not be carried in the shotgun rack inside the patrol car and no regular shotgun ammunition (slug, buck shot, etc.) shall be carried at any time in a less-lethal shotgun carrying case.

DEPLOYMENT

Before transitioning to less-lethal options, officers should consider the level of force being confronted, the proximity and access of subjects to officers and civilians, and other departmental policies.

Police Baton

Baton blows will be directed only towards vulnerable areas below the shoulder line with only the degree of force that is necessary. The intention of the baton strike is not to inflict serious bodily injury or death, except in those circumstances where the use of deadly force may be authorized by state law and the department's general order governing the use of deadly force.

Chemical Spray

Use of a chemical spray should be done at a safe distance from the suspect, between two to ten feet. A single spray of one to three seconds should be directed at the subject's eyes and nose. Additional burst(s) may be used if the initial or subsequent burst are ineffective. Wind direction and the proximity of innocent bystanders should be taken into consideration before the use of a chemical spray. A Chemical Spray should not be used in a patrol unit or jail facility unless absolutely necessary.

Stun Guns

To fully realize the power of the stun gun, it must be in direct contact with suspect. Officers utilizing the stun gun in this manner must also realize that the safety zone has been eliminated.

Less-Lethal Shotgun

The less-lethal shotguns shall be deployed by authorization and control of the on-duty supervisor or officer in charge of an incident scene.

Upon determination to deploy the less-lethal option, the on-duty supervisor or officer in charge will announce over the radio that the less-lethal shotgun is being deployed so that it is time stamped and recorded on the radio log.

At no time will the less-lethal shotgun be deployed without at least one officer at the ready with a lethal weapon to back-up the officer. The on-duty supervisor or officer in charge will designate who is to be the lethal back-up officer. Any officer not designated by the on-duty supervisor or officer in charge as a lethal back-up officer SHALL NOT discharge their weapon unless the primary less-lethal team is unable to perform their duty.

Before deployment the on-duty supervisor, officer in charge or the officer deploying the less-lethal shotgun shall inform the suspect of the intent to use the less-lethal shotgun on them if they fail to comply with further officer instructions. This is if the situation allows the time and ability to do so. This warning is not required when the situation makes it impossible to do so for the safety and protection of the officer(s) and/or citizens.

Upon the authorization to fire the less-lethal shotgun officer will announce his intent to fire by stating "firing bean-bag" or "firing less-lethal". The officer will then fire until either the subject is down, or the on-duty supervisor or officer in charge commands him to cease fire. Once the operator has stopped firing the weapon he should announce, "bean-bag clear" or "less-lethal clear" so that officers are aware they may move in to affect an arrest.

The officer deploying the less-lethal shotgun will deploy it in accordance with training. At no time should a less-lethal shotgun be fired at the head or neck area.

At no time will the less-lethal shotgun be fired should there be any amount of risk of striking an innocent bystander.

The lethal force authorized back-up officer is only authorized to fire should the situation change to warrant the use of lethal force as per department General Order #600-10.

Other officers should not return fire, unless either authorized to by the on-duty supervisor or officer in charge or should the situation change that the less-lethal team (less-lethal shotgunner and lethal back-up officer) are unable to perform their duties.

HANDLING OF SUSPECT AFTER USE OF LESS-LETHAL OPTIONS

Police Baton

Officers will ensure that persons injured as a result of the use of the police baton receive prompt medical attention at a local hospital or medical facility at the earliest opportunity. In the event that custody is relinquished to another law enforcement agency, the officer shall request the receiving agency to provide for such medical treatment.

Chemical Spray

Officers should dispatch EMS to the scene or jail for prisoner decontamination and medical assessment. Officers should be alert to any indications of further medical care needed; difficulty breathing, gagging, profuse sweating and loss of consciousness. Subject sprayed should be monitored for indications for medical care.

Officers should also offer assistance to anyone accidentally exposed to the chemical spray.

Stun Guns

Suspects should be checked out by EMS personnel after the incident. If further medical treatment is recommended, the suspect should be transported to the nearest available medical facility or hospital.

Less-Lethal Shotgun

Suspects who are struck by a less-lethal round(s) shall be transported for examination at a medical facility. Examination by field EMS personnel does not satisfy this requirement. If possible, an ambulance with EMS personnel should be staged before the less-lethal shotgun is deployed.

Patrol units will only be used to transport subjects struck by less-lethal round(s) should EMS personnel be unavailable for transport, have declined transport, or the subject continues to be combative.

At no time should a subject struck with a less-lethal round(s) be left unattended.

The on-duty supervisor or officer in charge will assign an officer to remain with the suspect struck with a less-lethal round(s) until they have been seen at a medical facility.

POST DEPLOYMENT

Police Baton

No post deployment requirements other than the standard submission of the Use of Force Report in RMS.

Chemical Spray

Decontamination of the patrol unit and surrounding area should be conducted as soon as is practical after a subject has been removed from the patrol car. Officers should ensure that their gear is decontaminated to avoid future accidental contamination of themselves or another person.

Stun Guns

No post deployment requirements other than the standard submission of the Use of Force Report in RMS.

Less-Lethal Shotgun

The officer that deployed the less-lethal weapon will be responsible for either cleaning the weapon themselves or notifying the department armorer so that he may clean the weapon. A less-lethal shotgun that has been fired shall be cleaned and inspected for serviceability before being redeployed.

Less-Lethal rounds deployed shall be collected as evidence and properly labeled and submitted with the report.

Only a supervisor or the department armorer shall replace the rounds expended from the department authorized supply of less-lethal ammunition.

USE OF FORCE REPORT

A department Use of Force Report will be completed and submitted as soon as practical by the officer involved in the following situations unless a delay is approved by a supervisor:

- When a firearm is discharged other than during training or for lawful recreational purposes.
- When a use of force results in death or any injury.
- When a subject complains that an injury has been inflicted.
- When the officer applies force with a less lethal weapon.
- When the officer applies weaponless physical force in the form of a strike, punch, or kick.
- When the officer files or attempts to file a charge for resisting arrest, search or transport.
- When a subject uses force against an officer.

When more than one officer is involved in the same Use of Force incident, each officer will complete a Use of Force Report and supplement the original case report.

A Use of Force Report will not be required for actions of an officer using weaponless, hand-to-hand control techniques that have little or no chance of producing injuries when gaining control over, or subduing non-compliant or resisting persons. Examples of such techniques are physical touching, gripping or holding, frisking, pain compliance measures, pressure point applications, come-alongs, handcuffing, or other similar procedures.

All Use of Force Reports will be reviewed by the Chief of Police to ensure compliance with departmental policy. The extent of this investigation will be based on the nature of the call for service, the officer's report, extent of injuries received to the suspect, and the totality of the circumstances surrounding the deployment of the less-lethal device(s).

CHANGE OF DUTY STATUS

Any employee whose actions or use of force in an official capacity causes death, or serious bodily injury, shall be placed on administrative leave upon completion of the necessary reporting requirement until such time it is recommended by a mental health professional that the employee is cleared to return to duty and approved by the Chief of Police.

An administrative leave of absence with pay may be authorized for any employee involved in any other traumatic or overly stressful experience. At the option of the Chief of Police, a temporary reassignment may be authorized in lieu of an administrative leave of absence. Such leave of absence shall be for a time period to be determined on an individual basis.

A handwritten signature in black ink, appearing to read 'Tom Savage', with a stylized flourish extending to the right.

Tom Savage
Chief of Police

MEMORANDUM

TO: Rachel Lewis and Stacey Fields
FROM: Tom Savage *TS*
DATE: August 11, 2020
SUBJECT: Police Budget for FY 20-21
NUMBER: 20-0811-01

The attached budget was passed unanimously at last night's meeting. We will hire the extra officer this month but shortly after the new fiscal year begins in October, Officer Sullivan is going to retire at the age of 80 and we will be back to our normal staffing level. The department will once again attempt to hire an extra officer so that our staffing level will be ready for the next vacancy that occurs. The expense of this additional officer will not be included in the monthly expense until after they are hired.

Officer Sullivan will stay on as a reserve officer and will be in charge of our new Citizen Police Academy.

If approved in its current form, the following will be each city's portion for the year until we employ the additional officer:

City of Taylor Lake Village: $\$787,309/11 = \$71,573.55/\text{month}$

City of El Lago $\$787,309/11 = \$71,573.55/\text{month}$

**LAKEVIEW POLICE DEPARTMENT
BUDGET NARRATIVE
FY 20-21 OPTION #2**

Salaries and Staffing Levels

At the present time, the Lakeview Police Department is full staff. This was not realized until recently. Before that we were several officers short and consequently, we will end this fiscal year with a surplus again. We have an extra officer that was approved by the mayors of each city that is waiting for completion of a business venture before she takes a full-time position at the Lakeview Police Department. This will give us an extra officer for special assignments (traffic enforcement), relief for vacations/training requirements. Unfortunately, Officer Sullivan has turned in his resignation to be effective in October which will leave us at our normal staffing level again. We will attempt to hire another individual to give us an additional officer should another vacancy occur.

This year like all the others we conducted an extensive salary survey which has been attached for everyone to review. It is understood that we cannot compete with the larger agencies but our main competitors, Nassau Bay and Kemah who are very similar to this department, have widened the gap of their base pay when compared to our department. The Commission formed a budget committee to examine different strategies on how this department could possibly close the gap and yet be sensitive to the financial climate of each city. The results of this committee were to prepare two different options for the cities to examine and then make a choice as to which one would fit them better. The first option proposed was to leave the pay grid as is and not make any adjustments. It also would defer 5K from the Chief's salary to distribute it among the Sergeants. The second option was to take the grid and increase the starting salary of each position by 1%, excluding the position of Chief. It was the opinion of the committee that something needed to be done to avoid a very large increase in the future to remain competitive.

Fringe Benefits

There was a very slight increase in the employee cost of medical coverage. The dynamics of the department have changed where some employees are being covered by other insurance companies from their former employer and some individuals have had their dependents age out of coverage. This has resulted in a reduction of a little over 4%.

Pension Contributions

The Lakeview Police Department currently utilizes the International City Management Association to manage their 457 Plan which is a payroll deferment program similar in nature to a 401K. Employees are allowed to defer their pay into this plan within the limits imposed by the Internal Revenue Service. At the employee's fifth year anniversary, the Lakeview Police Department doubles the employee contribution up to 7% (7%-14% plan). An increase of 17.1% was realized in this category due to another officer finally taking advantage of this retirement provided by the department.

FICA

There is a 2.5% increase in this line item due to the increase in salaries.

Audit

This year there will be a 6% increase in this line item due to the agreement reached several years ago on the progression of costs.

Jail

Although we saw a reduction in this line item this year, the courts will have a warrant officer to attempt to clear out the backlog of warrants that exist.

Outside Services

Although doing our payroll in-house has reduced expenses in this line item, there were other items that consumed most of our savings. There is a 50% increase in this line item due to the fact that we were overly optimistic. Instead, we exceeded our projections by nearly \$4,000. Approximately \$1,000 was due to medical and psychological examinations on the new employees that were hired this year. We are going to replace our existing website with a more functional website to make it easier for citizens to request service and easier for the department to change information. We have several quotes around 2K.

Dispatching

The City of Webster bills us based on the activity per month. This includes both calls for service and traffic stops. Also, per contract, the cost for the City of Webster to continue dispatching for the department is an increase of 2.5% each year. The activity level this year has dropped off but we anticipate it will go up again once this COVID situation clears up. For several months, the enforcement of expired registration has been placed on hold by the State but we expect to be able to write these citations in the near future which will increase the activity level.

OSSI Maintenance

The League City Consortium has delayed passing through the expense of the additional IT individual to assist with the activity level required to run the Consortium. It is unknown as to when they may ask for our share of the expense. We have been informed that the records management system used by the Consortium will be replaced by another system in the near future because the current package was purchased by another software company that possesses four additional varieties. The Consortium will decide which records management system is the best fit or will have the new owners create a version that contains the best components of all the different programs.

Aircards

Aircards are utilized by the department to connect the in-unit laptops to the server to communicate with dispatch, the Consortium and the other governmental data bases. This will be increased by 16% due to price increase for the service. The department has experienced exceptional quality with this vendor and they automatically upgrade the equipment each year. Other departments utilizing other services are experiencing more problems with their connectivity.

Vehicle Fuel

The department continues to use around 1,000 gallons of fuel each month. Gas prices have trended down and the department has been able to greatly reduce the line item. Not wanting to end of up short in this line item, we have anticipated an increase from this incredibly low price point.

Vehicle Maintenance

We will still have one Dodge Charger in the fleet which have not held up well to the rigors of police work. We are keeping the line item at 20K even though this year we will finish slightly above 20K.

Equipment Maintenance

The department had good experience with existing equipment not breaking down so we are going to hold this line item at its current level.

Property/Liability Insurance

The rates are based on our experience factor and the general costs awarded in the industry.

Capital Expense – Equipment

The Lakeview Police Department will replace the first generation digital in-car video recorder system in P916. A new digital in-car video recorder for \$6,100.00 will be placed in the new patrol vehicle. The Flashback 3 System from L-3 is high definition with a smaller lapel microphone.

The department will purchase dual antenna moving radar for the new vehicle for approximately \$2,500.

The balance of this line item will be utilized to replace equipment that ceases to work properly and the additional equipment needed to outfit the new patrol car.

Capital Expense - Vehicle

We plan on replacing unit P916 around August. By the time we replace it, it will have well over 100,000 miles. This budget year the department purchased a Chevy Tahoe due to the increase in price of the Ford Explorer to over \$37,000. We were able to purchase the Chevy Tahoe at \$32,600. The Lakeview Police Department could not purchase another Chevy Tahoe and had to purchase another version of the Ford Explorer at a cost of \$33,400. We anticipate we will purchase another Ford Explorer as they seem better suited for police work and the officers stated they are pleased with them.

Summary

This Option will result in an increase of .058% over the last budget approved by the cities or \$9,410 (\$4,705 for each city). If successful in hiring an additional officer, we will approach the two cities for the needed additional funds.

Aug-20

LAKEVIEW POLICE DEPARTMENT
BUDGET FY 20-21

OPTION #2

	FY 18-19	FY 19-20	FY 19-20 PROJECTED	FY 20-21 PROPOSED	% CHANGE
FIELD OPERATIONS EXPENSE					
14011 SALARIES - REGULAR	734,000	739,000	695,000	755,000	0.022
14012 SALARIES - VACATION	45,000	45,750	35,000	46,000	0.005
14013 SALARIES - SICK	4,000	4,000	9,500	4,000	0.000
14021 SALARIES - OVERTIME	1,000	1,000	1,000	1,000	0.000
14022 SALARIES - COURT APPEARANCES	-	-	-	-	0.000
14023 SALARIES - HOLIDAY	45,000	45,300	42,000	46,000	0.015
SUBTOTAL - SALARIES	829,000	835,050	782,500	852,000	0.020
14030 FRINGE BENEFITS	324,000	336,000	290,000	322,000	-0.042
14031 PENSION	48,600	41,150	41,150	48,200	0.171
14040 FICA	60,800	63,880	58,000	65,500	0.025
14060 AUDIT	9,000	9,000	9,265	9,540	0.060
14070 TRAINING	3,400	3,400	2,000	3,400	0.000
14080 EMPLOYEE RELATIONS	2,000	2,000	400	2,000	0.000
14210 SUPPLIES	6,000	5,500	5,500	5,500	0.000
14240 JAIL	2,500	2,100	1,200	2,000	-0.048
14310 OUTSIDE SERVICES	14,000	10,000	15,000	15,000	0.500
14311 RADIO AIRTIME LEASE	14,000	14,100	14,100	14,100	0.000
14312 DISPATCHING	62,300	64,000	50,000	55,000	-0.141
14313 OSSI MAINTENANCE	6,500	6,500	800	1,000	-0.846
14314 PHONOSCOPE	5,600	5,500	5,500	5,500	0.000
14315 AIRCARDS	3,300	3,100	3,600	3,600	0.161
14320 LEGAL SERVICES	250	250	200	250	0.000
14390 UNIFORMS	4,000	4,000	13,000	4,000	0.000
14420 VEHICLE FUEL	25,000	25,000	18,000	22,000	-0.120
14430 VEHICLE MAINTENANCE	20,000	20,000	21,000	20,000	0.000
14470 EQUIPMENT MAINTENANCE	6,000	6,000	6,500	6,000	0.000
14700 PROPERTY/LIABILITY INSURANCE	14,000	14,000	15,200	15,200	0.086
14710 WORKMEN'S COMPENSATION	24,000	24,000	20,000	24,000	0.000
14800 TELEPHONE	3,600	2,800	2,700	2,800	0.000
15010 CAPITAL EXPENSE - EQUIPMENT	25,000	25,000	22,000	25,000	0.000
15020 CAPITAL EXPENSE - VEHICLE	26,900	32,800	33,400	33,400	0.018
EXTRA OFFICER (SALARY/FICA/FRINGE/U	-	50,000	-	50,000	0.000
FIELD OPERATIONS TOTAL	1,539,750	1,605,130	1,431,015	1,606,990	0.001
LEASE - EL LAGO	24,987	24,987	24,987	24,987	
LEASE - TAYLOR LAKE VILLAGE	1,991	1,991	1,991	1,991	
TOTAL EXPENSES	1,566,728	1,632,108	1,457,993	1,633,968	0.001
USE OF SURPLUS		(6,000)	(1,315)	-	
SALE OF ASSETS	(3,000)	(3,000)	(5,100)	(3,000)	0.000
STATE OF TEXAS - TRAINING	(1,400)	(1,400)	(1,350)	(1,350)	-0.036
ARREST FEES	(9,000)	(6,500)	(5,000)	(5,000)	-0.231
	1,553,328	1,615,208	1,446,543	1,624,618	0.0058

OPTION #2

LAKEVIEW POLICE DEPARTMENT
SALARY STRUCTURE FY 20-21

GRADE	ENTRY	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS	10 YEARS	15 YEARS
12	\$68,000	\$70,040	\$72,141	\$74,305	\$76,535	\$78,831	\$81,196	\$83,631	\$86,140	\$88,725	\$91,386	\$94,128
	\$68,000	\$70,040	\$72,141	\$74,305	\$76,535	\$78,831	\$81,196	\$83,631	\$86,140	\$88,725	\$91,386	\$94,128
11	\$49,920	\$51,418	\$52,960	\$54,549	\$56,185	\$57,871	\$59,607	\$61,395	\$63,237	\$65,134	\$67,088	\$69,101
1%	\$50,419	\$51,932	\$53,490	\$55,094	\$56,747	\$58,449	\$60,203	\$62,009	\$63,869	\$65,785	\$67,759	\$69,792
10	\$44,199	\$45,525	\$46,891	\$48,297	\$49,746	\$51,239	\$52,776	\$54,359	\$55,990	\$57,670	\$59,400	\$61,182
1%	\$44,640	\$45,979	\$47,359	\$48,779	\$50,243	\$51,750	\$53,302	\$54,902	\$56,549	\$58,245	\$59,992	\$61,792
9	\$41,340	\$42,580	\$43,858									
1%	\$41,753	\$43,006	\$44,296									
8	\$40,000	\$41,200	\$42,436									
1%	\$40,400	\$41,612	\$42,860									

GRADE	DESCRIPTION	INTERMEDIATE	ADVANCED	MASTERS
GRADE 12	CHIEF OF POLICE			
	ANNUAL CERTIFICATE PAY	\$900	\$1,800	\$2,400
GRADE 11	SERGEANT OF POLICE			
	ASSOCIATES			
GRADE 10	POLICE OFFICER, LEVEL II			
	ANNUAL EDUCATION PAY	\$1,200	\$2,400	\$3,600
GRADE 9	POLICE OFFICER, LEVEL I			
	LESS THAN THREE (3) YEARS EXPERIENCE			
GRADE 8	ADMINISTRATIVE ASSISTANT			

JULY 2020 - OPTION #2
 PENSION - ICMA 1:2 MATCH UP TO 7% BUDGET FY 20-21 (1% ADJUSTMENT TO GRID POSITIONS, EXCLUDES CHIEF)

FIELD OPERATIONS	D.O.E.	YEARS	BASE CERTIFICATE		EDUCATION		ANNUAL WAGES	PROPOSED BASE	CERTIFICATE EDUCATION		ANNUAL WAGES	RATE OF ADJUSTMENT	PENSION FY 17-18
			SALARY	PAY	PAY	PAY			PAY				
TOM SAVAGE, CHIEF	May-89	31	94128.00	2400.00	3600.00	100128.00	94128.00	2400.00	3600.00	100128.00	0.0000	14017.92	
CHRIS HENDRICKS, SERGEANT	Mar-99	21	69101.00	2400.00	0.00	71501.00	69792.00	2400.00	0.00	72192.00	0.0097	10106.88	
TANGIE PANKKEY, SERGEANT	Nov-06	13	67088.00	2400.00	0.00	69488.00	67759.00	2400.00	0.00	70159.00	0.0097	9822.26	
KYLE STILWELL, SERGEANT	Jul-13	7	54483.00	0.00	0.00	54483.00	62009.00	0.00	0.00	62009.00	0.1381		
ROBERT NELSON, DETECTIVE	Sep-13	7	55990.00	2400.00	1200.00	59590.00	58245.00	2400.00	1200.00	61845.00	0.0378		
DEBORAH BUTLER, OFFICER	Nov-08	11	59400.00	0.00	0.00	59400.00	59992.00	0.00	0.00	59992.00	0.0100		
ROBERT SMITH, OFFICER	Oct-12	8	54359.00	2400.00	0.00	56759.00	56549.00	2400.00	0.00	58949.00	0.0386	8252.86	
CORRIE MOODY, OFFICER	Aug-16	4	54359.00	2400.00	2400.00	59159.00	44640.00	0.00	0.00	44640.00	-0.2454		
GREG COUNTIE, OFFICER	Sep-20	0	52776.00	2400.00	0.00	56376.00	54902.00	2400.00	1200.00	58502.00	0.0377		
FRANK RODRIGUEZ, OFFICER	Nov-18	1	44199.00	2400.00	0.00	46599.00	45979.00	2400.00	0.00	48379.00	0.0382		
SAM BIANCHINO, OFFICER	Aug-19	1	51239.00	2400.00	0.00	53639.00	53302.00	2400.00	0.00	55702.00	0.0385		
DAVID BRINSON, OFFICER	Mar-20	0	42580.00	0.00	0.00	42580.00	43006.00	0.00	0.00	43006.00	0.0100		
DODEUS MANOLESCCU, OFFICER	Apr-20	0	51239.00	2400.00	0.00	53639.00	51750.00	2400.00	0.00	54150.00	0.0095		
WENDY PEREZ, ADMIN. ASST.	Jun-87	33	41200.00	0.00	0.00	41200.00	42860.00	0.00	0.00	42860.00	0.0403	6000.40	
						<u>824541.00</u>				<u>832513.00</u>	<u>0.0097</u>	<u>48200.32</u>	

Annual Base Salary Ranges for Police Officer

	<u>Starting Salary</u>	<u>Top Salary</u>
Pasadena	70,990	92,040
Baytown	66,918	87,464
League City	65,083	83,574
La Porte	57,928	82,388
Pearland	58,510	81,463
Friendswood	61,525	80,350
Texas City	50,752	77,854
Webster	52,143	77,409
Seabrook	54,538	75,182
H C Precinct 8	51,831	73,174
Nassau Bay	43,000	70,200
Kemah	48,307	66,281
Morgan's Point	54,000	62,693
Lakeview	44,199	61,182
Shoreacres	No Range	59,696
Clear Lake Shores	45,973	53,529
Hitchcock	No Range	46,672

Annual Base Salary Ranges for Sergeant of Police

	<u>Starting Salary</u>	<u>Top Salary</u>
Pasadena	94,473	103,937
Webster	69,255	102,808
Baytown	95,678	101,533
League City	85,446	96,928
Pearland	83,241	96,913
Seabrook	81,312	96,655
Friendswood	80,340	95,804
La Porte	81,640	94,432
Nassau Bay	47,154	86,486
Texas City	84,073	85,862
H C Precinct 8	76,378	81,806
Kemah	63,176	74,409
Morgan's Point	63,720	73,977
Lakeview	49,920	69,101
Shoreacres	No Range	66,872
Clear Lake Shores	59,623	65,563
Hitchcock	No Range	52,241



We have prepared a quote for you

Server Migration

Quote # 000068
Version 1

Prepared for:

City of El Lago

Rachel Lewis
citysec@ellago-tx.gov



Hardware

Description	Price	Qty	Ext. Price
Dell Server PowerEdge T440 Server IntelIntel Xeon Silver 4110 PowerEdge T440 Server Intel Intel Xeon Silver 4110 2.1G Used to store audio and videosyned with ONE DRIVE	\$4,803.13	1	\$4,803.13
Subtotal:			\$4,803.13

Software

Description	Price	Qty	Ext. Price
DSX	\$4,263.13	1	\$4,263.13
Subtotal:			\$4,263.13

Services

Description	Price	Qty	Ext. Price
Migration Mlgrate Data Install Applications Quickbook, Card System Server 2016	\$150.00	23	\$3,450.00
Office 365 Office 365 Government G5	\$0.00	1	\$0.00
Subtotal:			\$3,450.00

Server Migration



Prepared by:

MOORE IT Services
Raymond Moore
rmoore@mooreitservices.com

Prepared for:

City of El Lago
411 Tallowood
El Lago, TX 77586
Rachel Lewis
(281) 326-1951
citysec@ellago-tx.gov

Quote Information:

Quote #: 000068
Version: 1
Delivery Date: 08/19/2020
Expiration Date: 09/02/2020

Quote Summary

Description	Amount
Hardware	\$4,803.13
Software	\$4,263.13
Services	\$3,450.00

Total: \$12,516.26

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

MOORE IT Services

Signature: 
Name: Raymond Moore
Title: Chief Executive Officer
Date: 08/19/2020

City of El Lago

Signature: _____
Name: Rachel Lewis
Date: _____